



Program Assessment Plan Matrix

Program Unit or Department: **MBA- Human Resources**

Date Submitted: May 2023

Student Learning Outcomes	Assessment Methodology	Target	Summary of Major Findings		Actions Taken to Improve Student Learning	Timeframe
SLO 1: Integrate the core competencies of business (i.e. management, marketing, finance, managerial accounting, strategy) to develop a strategic plan.	Method 1: Peregrine MBA Exam:	Student's composite score will exceed the national average.	2017-2018 2018-2019 2019-2020 2020-2021 2021-2022 Four Year Average ACBSP AVERAGE	62% 70% 63% 66% 69% 67% 59%	Outcome has been met by all assessment methods...will continue monitoring into the future.	
	Method 2: Strategic Management: Comprehensive Organizational Strategic Analysis	90% of students will be deemed as outstanding or proficient on the standardized rubric.	2017-2018 2018-2019 2019-2020 2020-2021 2021-2022 Four Year Average	86% 84% 88% 95% 94% 90%		
SLO 2: Defend strategic integration decisions using problem-solving and critical thinking skills.	Method 1: Strategic Management: Comprehensive Organizational Strategic Analysis	90% of students will be deemed as outstanding or proficient on the standardized rubric.	2017-2018 2018-2019 2019-2020 2020-2021 2021-2022 Four Year Average	86% 84% 88% 95% 94% 90%	Outcome has been met by all assessment methods...will continue monitoring into the future.	
	Method 2: Peregrine scores in business integration and strategic management will exceed national average	Will exceed the national average.	2017-2018 2018-2019 2019-2020 2020-2021 2021-2022 Four Year Average ACBSP AVERAGE	61% 70% 67% 65% 71% 68% 61%		
SLO 3 Evaluate and determine organizational challenges based on relevant formal research and understanding of ethics and the legal environment.	Method 1: Legal Issues in Management: Web Research Project Paper	80% of students will be deemed as outstanding or proficient of the standardized rubric.	2017-2018 2018-2019 2019-2020 2020-2021 2021-2022 Four Year Average	99% 99% 99% 98% 98% 99%	Outcome has been met by all assessment methods...will	
	Method 2:	Will exceed the national average.	2017-2018 2018-2019	68% 67%		

	Peregrine scores in business ethics and legal environment of business will exceed national average.		2019-2020 63% 2020-2021 68% Four Year Average 67% ACBSP AVERAGE 60%	continue monitoring into the future.
	Method 3: Ethical Leadership: Week Four Ethics Paper	80% of students will be deemed as outstanding or proficient of the standardized rubric.	2017-2018 86% 2018-2019 90% 2019-2020 94% 2020-2021 95% 2021-2022 94% Four Year Average 93%	
SLO 4 Distinguish, explain and evaluate core theories and practices of the human resources discipline	Method 1: Strategic Programming in Human Resources Management: Week Two case Study	80% of students will be deemed as outstanding or proficient on the standardized rubric.	2017-2018 91% 2018-2019 98% 2019-2020 99% 2020-2021 97% 2021-2022 97% Four Year Average 98%	Outcome has been met by all assessment methods...will continue monitoring into the future.
	Method 2: Peregrine scores in management (topics includes human resources, operations management and organizational behavior)	Will exceed the national average.	2017-2018 67% 2018-2019 60% 2019-2020 61% 2020-2021 67% 2021-2022 71% Four Year Average 80% ACBSP AVERAGE 58%	
	Method 3: Performance and Review Systems: 2 nd Harvard Case Study	80% of students will be deemed as outstanding or proficient on the standardized rubric.	2017-2018 100% 2018-2019 100% 2019-2020 100% 2020-2021 100% 2021-2022 100% Four Year Average 100%	
	Method 4: Employment and Enrollment Survey	75% rate advancement potential as high or very high	2016 Survey 89% 2017 Survey 79% 2018 Survey 58% 2019 Survey 94% Four Year Average 80%	