



POSITION ANNOUNCEMENT
Master of Social Work (MSW) Faculty Member

Mount Vernon Nazarene University exists to shape lives through educating the whole person and cultivating Christ-likeness for lifelong learning and service.

Mount Vernon Nazarene University (MVNU) is an intentionally Christian teaching university for traditional age students, graduate students, and working adults who seek opportunities to learn and grow in an academic community of faith. The University provides the context for a transformational experience through excellent academics, service opportunities, caring relationships, and a nurturing spiritual and social environment. Faculty, staff, and students are challenged to achieve their highest potential, to become increasingly Christ-like and to make a difference in their world through lifelong service.

Mount Vernon Nazarene University is seeking a full-time (nine-month) Master of Social Work (MSW) Faculty, beginning in the Fall semester of 2024. Rank is open. Compensation is to be competitive among the Council for Christian Colleges and Universities. A full complement of benefits is provided, including a health care plan, retirement contributions and tuition assistance (self and dependents). This faculty member will teach in an entirely online program, so the position can be remote.

Responsibilities of the position include:

- Teaching online, graduate level social work courses, which could include foundational curriculum, coursework in program evaluation, and advanced practice courses in behavioral health or school social work
- Developing online curriculum for MSW courses
- Suitably challenging, engaging, serving, and communicating with students to encourage their participation in learning while maintaining mutual value and respect
- Responding to student questions in a timely manner
- Ensuring course and program learning outcomes are delivered as defined by the syllabus
- Identifying and referring at-risk students to specific academic support services
- Completing grade books, final grade sheets, learning assessments, and final assessments in a timely manner

Expectations for the successful candidate:

- Evangelical Christian confession of faith and experience (Statement of Faith required at application)
- Master's Degree in Social Work from a CSWE-accredited program, **doctoral degree** in social work **or** a related field ***required***
- Social Work licensure (LSW or LISW)

- A minimum of two (2) years of post-master's social work degree practice experience, five (5) years of experience preferred
- Professional experience in behavioral health or school social work preferred
- Experience with curriculum development preferred
- Expertise in interpersonal and oral presentation/written communication skills
- Evidence of scholarly potential
- Proficient in using a variety of technology applications to facilitate online learning
- Expressed educational philosophy consistent with a commitment to anti-racism, diversity, equity, and inclusion (ADEI)

Applications will be accepted until the position is filled; however, early application is strongly advised. Interested candidates should send an application letter, curriculum vitae, unofficial college transcripts, evidence of teaching competence, names and contact information for three references, a one-to-two page statement of educational philosophy, and a one-to-two page statement of faith. Applicants are encouraged to submit application materials via email as Microsoft Word, .pdf file attachments, or as hard copies to:

Academic Affairs
Mount Vernon Nazarene University
800 Martinsburg Road
Mount Vernon, OH 43050
Email: academic.affairs@mvnu.edu

In a continuing effort to enrich its academic environment and provide equal educational and employment opportunities, the university actively encourages applications from members of all ethnic groups underrepresented in higher education.

Mount Vernon Nazarene University is committed to fostering a non-discriminatory campus environment in which community members can learn and work. MVNU prohibits discrimination on the basis of race, sex, age, color, national origin, disability, marital status, or military service in the operation of all University programs, activities, and services. As a faith-based institution, the University is exempted from certain laws and regulations concerning discrimination. The University maintains the right, with regard to its lifestyle covenant, employment, and other matters, to uphold and apply its Christian beliefs related to, among other issues, marriage, sex (gender), gender identity, sexual orientation, and sexual activity to the fullest extent permitted by law. Thus, MVNU attempts to make all policies and decisions within the doctrinal and moral convictions of the Church of the Nazarene (e.g., Articles of Faith, Covenant of Christian Conduct including the Statement on Human Sexuality and Marriage, Covenant of Christian Character, and the Statement on Discrimination, 915).