



**POSITION ANNOUNCEMENT**  
**Communication Sciences and Disorders Faculty**

*Mount Vernon Nazarene University exists to shape lives through educating the whole person  
and cultivating Christ-likeness for lifelong learning and service.*

Mount Vernon Nazarene University (MVNU) is an intentionally Christian teaching university for traditional age students, graduate students, and working adults who seek opportunities to learn and grow in an academic community of faith. The University provides the context for a transformational experience through excellent academics, service opportunities, caring relationships, and a nurturing spiritual and social environment. Faculty, staff, and students are challenged to achieve their highest potential, to become increasingly Christ-like and to make a difference in their world through lifelong service.

Mount Vernon Nazarene University seeks a full-time (9-month) Communication Sciences and Disorders Faculty Member for its Communication Sciences and Disorders (CSD) Program on the Mount Vernon main campus, beginning the Fall semester of 2024. The rank is open. Compensation is competitive among the Council for Christian Colleges and Universities. A full complement of benefits is provided, including a health care plan, retirement contributions, and tuition assistance (self and dependents).

**Responsibilities may include:**

- Teach courses in the traditional undergraduate CSD program
- Oversee and manage the day-to-day operations of Hunter Hall Speech and Hearing Clinic as Clinic Coordinator
- Provide clinical instruction such as but not limited to direct supervision of therapy sessions, scheduling and conducting weekly meetings with student clinicians, semester start-up preparation and wrap-up tasks, reviewing and providing feedback on lesson plans and clinical reports
- Advise students majoring in CSD, ensuring their academic progress meets requirements set by the institution. and work with students to encourage professional development
- Support departmental efforts for continuous improvement of programs
- Serve the University through committee participation

**Qualifications:**

- Evangelical Christian confession of faith and experience is required with the ability to integrate Christian values into all aspects of life and learning, and a willingness to adhere to university Lifestyle Guidelines
- Doctorate in Communication Sciences and Disorders or a related field highly preferred; minimum of Master's in Speech-Language Pathology required
- Active license in Speech-Language Pathology from the Ohio Board of Speech-language Pathology and Audiology
- Active Certificate of Clinical Competence in Speech-Language Pathology (CCC-SLP) from the American Speech-Language-Hearing Association. Must meet the 2020 ASHA certification standards for providing clinical instruction and supervision to individuals preparing for ASHA Certification
- A minimum of 8 years of diverse clinical experience post master's degree; supervisory experience preferred.
- Evidence of scholarly potential

- Commitment to quality academic instruction and demonstrable record of successful teaching within higher education
- Strong written and verbal communication skills
- Demonstrated organizational skills
- Proven ability to work collaboratively with others
- Desire to help students succeed in the university setting with strong connectivity to college student needs
- Ability to lift 25 lbs

In a continuing effort to enrich its academic environment and provide equal educational and employment opportunities, the university actively encourages applications from members of all ethnic groups underrepresented in higher education. Applications will be accepted until the position is filled; however, early application is strongly advised. Interested candidates should send an application letter, curriculum vita, unofficial college transcripts, evidence of teaching competence, names and contact information for three references, a one- to two- page statement of educational philosophy, and a one- to two-page statement of faith. Applicants are encouraged to submit application materials via email as Microsoft Word, .pdf file attachments, or as hard copies to:

**Academic Affairs**  
 Mount Vernon Nazarene University  
 800 Martinsburg Road  
 Mount Vernon, OH 43050  
 Email: [academic.affairs@mvnu.edu](mailto:academic.affairs@mvnu.edu)

Prior to a final offer of employment, the selected candidate will be required to submit to a background check including, but not limited to, employment verification, educational and other credential verification and criminal background check. Mount Vernon Nazarene University is committed to fostering a non-discriminatory campus environment in which community members can learn and work. MVNU prohibits discrimination on the basis of race, sex, age, color, national origin, disability, marital status, or military service in the operation of all University programs, activities, and services. As a faith-based institution, the University is exempted from certain laws and regulations concerning discrimination. The University maintains the right, with regard to its lifestyle covenant, employment, and other matters, to uphold and apply its Christian beliefs related to, among other issues, marriage, sex (gender), gender identity, sexual orientation, and sexual activity to the fullest extent permitted by law. Thus, MVNU attempts to make all policies and decisions within the doctrinal and moral convictions of the Church of the Nazarene (e.g., Articles of Faith, Covenant of Christian Conduct including the Statement on Human Sexuality and Marriage, Covenant of Christian Character, and the Statement on Discrimination, 915).