



## POSITION ANNOUNCEMENT

### Education Faculty

*Mount Vernon Nazarene University exists to shape lives through educating the whole person and cultivating Christ-likeness for lifelong learning and service.*

Mount Vernon Nazarene University (MVNU) is an intentionally Christian teaching university for traditional age students, graduate students, and working adults who seek opportunities to learn and grow in an academic community of faith. The University provides the context for a transformational experience through excellent academics, service opportunities, caring relationships, and a nurturing spiritual and social environment. Faculty, staff, and students are challenged to achieve their highest potential, to become increasingly Christ-like and to make a difference in their world through lifelong service.

The University is seeking a full-time (nine-month) **Education Faculty Member** for its Education Department located within the Jetter School of Professional Studies on the Mount Vernon Main Campus, beginning in fall semester 2024. Rank is open. Compensation is competitive among the Council for Christian Colleges and Universities. A full complement of benefits is provided, including a health care plan, retirement contributions and tuition assistance (self and dependents).

Responsibilities may include:

- Teaching courses in teacher preparation programs from an intentionally Christian worldview in the Education Department. Specific teaching assignments will be determined after considering the background and experience of all department faculty
- Mentoring and advising of students majoring in Elementary Education, Elementary Intervention/Special Education, Middle Childhood Education, Secondary Education, and Multi-Age Education and ensuring that their academic progress meets requirements set by the institution and department
- Working with students in career preparation and professional development
- Organizing and overseeing clinical field-based practice courses
- Supervising candidates in field and student teaching assignments
- Developing and maintaining quality relationships with school districts
- Assisting in recruiting prospective students
- Supporting departmental efforts for continued improvement of programs and faculty scholarship
- Assisting the department with CAEP accreditation activities
- Serving the university through faculty committee participation
- Other duties as assigned

Minimum Qualifications:

- An Evangelical Christian confession of faith and experience is required with the ability to integrate Christian values into all aspects of life and learning and a willingness to adhere to university Lifestyle Guidelines
- Master's degree in Education

- Three or more years of professional experience in K-12 public school settings
- Valid teaching credential in one or more areas
- Evidence of scholarly potential
- Demonstrated knowledge of theory and research-supported best practices for teaching and learning
- Expressed educational philosophy consistent with inclusive practice, equity, and justice
- Commitment to mentoring pre-service teacher candidates
- Excellent oral and written communication skills, and proven ability to work collaboratively with others
- Proficient in using a variety of technology applications in the classroom

#### Preferred Qualifications

*Interview preference will be given to candidates who possess the following*

- Teaching experience in both general education and special education settings
- Terminal degree in K-12 Education or related field
- Experience teaching at the college level
- Experience teaching online

In a continuing effort to enrich its academic environment and provide equal educational and employment opportunities, the university actively encourages applications from members of all ethnic groups underrepresented in higher education. Applications will be accepted until the position is filled; however, early application is strongly advised. Interested candidates should send an application letter, curriculum vita, unofficial college transcripts, evidence of teaching competence, names and contact information for three references, a one- to two- page statement of educational philosophy, and a one- to two-page statement of faith. Applicants are encouraged to submit application materials via email as Microsoft Word, .pdf file attachments, or as hard copies to:

**Academic Affairs**  
 Mount Vernon Nazarene University  
 800 Martinsburg Road  
 Mount Vernon, OH 43050  
 Email: [academic.affairs@mvnu.edu](mailto:academic.affairs@mvnu.edu)

Prior to a final offer of employment, the selected candidate will be required to submit to a background check including, but not limited to, employment verification, educational and other credential verification and criminal background check. Mount Vernon Nazarene University is committed to fostering a non-discriminatory campus environment in which community members can learn and work. MVNU prohibits discrimination on the basis of race, sex, age, color, national origin, disability, marital status, or military service in the operation of all University programs, activities, and services. As a faith-based institution, the University is exempted from certain laws and regulations concerning discrimination. The University maintains the right, with regard to its lifestyle covenant, employment, and other matters, to uphold and apply its Christian beliefs related to, among other issues, marriage, sex (gender), gender identity, sexual orientation, and sexual activity to the fullest extent permitted by law. Thus, MVNU attempts to make all policies and decisions within the doctrinal and moral convictions of the Church of the Nazarene (e.g., Articles of Faith, Covenant of Christian Conduct including the Statement on Human Sexuality and Marriage, Covenant of Christian Character, and the Statement on Discrimination, 915.

