



POSITION ANNOUNCEMENT

Business Faculty

Mount Vernon Nazarene University exists to shape lives through educating the whole person and cultivating Christ-likeness for lifelong learning and service.

Mount Vernon Nazarene University (MVNU) is an intentionally Christian teaching university for traditional age students, graduate students, and working adults who seek opportunities to learn and grow in an academic community of faith. The University provides the context for a transformational experience through excellent academics, service opportunities, caring relationships, and a nurturing spiritual and social environment. Faculty, staff, and students are challenged to achieve their highest potential, to become increasingly Christ-like and to make a difference in their world through lifelong service.

The University is seeking a full-time (nine-month) **Business Faculty** member for its Business Department located within the Jetter School of Professional Studies on the Mount Vernon Main Campus, beginning in fall semester 2025. Rank is open. Compensation is competitive among the Council for Christian Colleges and Universities. A full complement of benefits is provided, including a health care plan, retirement contributions and tuition assistance (self and dependents).

Responsibilities may include:

- Teaching courses from an intentionally Christian worldview for the business department. Specific teaching assignments will be determined after considering the background and experience of all department faculty
- Advising of business department majors, and ensuring that their academic progress meets requirements set by the institution and department, and working with students in career preparation and professional development
- Identifying, developing, and overseeing appropriate internship opportunities
- Developing and maintaining quality relationships with community members and local businesses
- Assisting in recruiting prospective students
- Supporting departmental efforts for continued improvement of programs and faculty scholarship
- Assisting the department with ACBSP accreditation activities
- Serving the University through committee participation

Qualifications:

- An Evangelical Christian confession of faith and experience is required with the ability to integrate Christian values into all aspects of life and learning and a willingness to adhere to university Lifestyle Guidelines
- Ph.D. or other terminal degree in Marketing preferred; MBA in Marketing or MBA in related field considered
- ACBSP (or other business accreditation) experience preferred
- Evidence of scholarly potential

- Commitment to quality classroom instruction and demonstrable record of successful teaching within higher education
- Strong written and verbal communication skills
- Demonstrated organizational skills
- Proven ability to work collaboratively with others
- Desire to help students succeed in the university setting with strong connectivity to college student needs.

In a continuing effort to enrich its academic environment and provide equal educational and employment opportunities, the university actively encourages applications from members of all ethnic groups underrepresented in higher education. Applications will be accepted until the position is filled; however, early application is strongly advised. Interested candidates should send an application letter, curriculum vita, unofficial college transcripts, evidence of teaching competence, names and contact information for three references, a one- to two- page statement of educational philosophy, and a one- to two-page statement of faith. Applicants are encouraged to submit application materials via email as Microsoft Word, .pdf file attachments, or as hard copies to:

Academic Affairs

Mount Vernon Nazarene University
800 Martinsburg Road
Mount Vernon, OH 43050
Email: academic.affairs@mvnu.edu

Prior to a final offer of employment, the selected candidate will be required to submit to a background check including, but not limited to, employment verification, educational and other credential verification and criminal background check. Mount Vernon Nazarene University is committed to fostering a non-discriminatory campus environment in which community members can learn and work. MVNU prohibits discrimination on the basis of race, sex, age, color, national origin, disability, marital status, or military service in the operation of all University programs, activities, and services. As a faith-based institution, the University is exempted from certain laws and regulations concerning discrimination. The University maintains the right, with regard to its lifestyle covenant, employment, and other matters, to uphold and apply its Christian beliefs related to, among other issues, marriage, sex (gender), gender identity, sexual orientation, and sexual activity to the fullest extent permitted by law. Thus, MVNU attempts to make all policies and decisions within the doctrinal and moral convictions of the Church of the Nazarene (e.g., Articles of Faith, Covenant of Christian Conduct including the Statement on Human Sexuality and Marriage, Covenant of Christian Character, and the Statement on Discrimination, 915).