



POSITION ANNOUNCEMENT

Master of Social Work Field Education Director and Social Work Faculty

Mount Vernon Nazarene University exists to shape lives through educating the whole person and cultivating Christ-likeness for lifelong learning and service.

Mount Vernon Nazarene University (MVNU) is an intentionally Christian teaching university for traditional age students, graduate students, and working adults who seek opportunities to learn and grow in an academic community of faith. The University provides the context for a transformational experience through excellent academics, service opportunities, caring relationships, and a nurturing spiritual and social environment. Faculty, staff, and students are challenged to achieve their highest potential, to become increasingly Christ-like and to make a difference in their world through lifelong service.

The University seeks a full-time, 11-month, MSW Field Education Director on the Mount Vernon main campus. This position will be a faculty rank position, responsible for a teaching load of 15 credit hours per academic year in addition to field education duties. Opportunity for a hybrid or remote work schedule is possible. The position reports to the MSW Program Director and is available immediately, upon appointment of a successful candidate. A full complement of benefits is provided including a health care plan, retirement plan, and tuition assistance (for self and dependents).

Daily responsibilities:

Manages Social Work field placement experiences and carries out the policies and procedures mandated by the Social Work Department, in addition to teaching a load of 15 credit hours per academic year. This includes:

- Representing the field program to agencies and other professional groups
- Creating and maintaining collaborative partnerships between social work/social service agencies and the Social Work Program
- Identifying and developing appropriate field placement opportunities
- Training, supervising, orienting, and evaluating field instructors
- Preparing field manuals for students and field instructors containing all field policies and procedures
- Working with faculty to develop, implement, and monitor field curriculum and policies
- Working with faculty to analyze and develop field education policies and procedures
- Collaborating with the field team to maintain accurate and comprehensive records of site visits
- Maintaining contacts with field students and agency personnel
- Ensuring appropriate field placements for social work practicum students
- Summarizing field assessment data for departmental annual report and accreditation purposes
- Educating and orienting field students about the expectations of their field placements
- Teaching field seminars taken in conjunction with field placement courses when indicated
- Supporting and assisting field instructors in planning for and evaluating field students

- Mediating conflicts or resolving issues between students and field instructors or between the University and field agencies
- Proposing changes, modifications, or new policies and procedures for field education
- Facilitating students' integration of social work knowledge, values and ethics, and skills in a field practice setting
- Providing supervision and training to the field seminar instructors
- Reviewing and revising seminar and field practicum curriculum as needed
- Creating and supervising directed studies for field experiences
- Teaching a load of 15 credit hours per academic year, in an online format
- Grading student work and offering feedback in a timely fashion

Expectations for the successful candidate:

- Evangelical Christian statement of faith, experience and mission fit
- Master's Degree in Social Work from a CSWE-accredited program; doctoral degree in social work or a related field preferred
- Social Work licensure (LSW or LISW)
- A minimum of two (2) years of post-master's social work degree practice experience, five (5) years of experience preferred
- Experience with curriculum development, or willingness to learn preferred
- University level teaching experience preferred
- Possess a current Ohio Driver's license and ability to operate University vehicles and equipment
- Must pass background check and safe drivers check
- Excellent face-to-face and phone customer service to all associates, visitors, and students on Campus
- Demonstrates effective and efficient use of University resources
- Exhibits excellent judgment in decision making within University guidelines

In a continuing effort to enrich its academic environment and provide equal educational and employment opportunities, the university actively encourages applications from members of all ethnic groups underrepresented in higher education. Applications will be accepted until the position is filled; however, early application is strongly advised. Interested candidates should send an application letter, curriculum vita, unofficial college transcripts, evidence of teaching competence, names and contact information for three references, a one- to two- page statement of educational philosophy, and a one- to two-page statement of faith. Applicants are encouraged to submit application materials via email as Microsoft Word, .pdf file attachments, or as hard copies to:

Academic Affairs
 Mount Vernon Nazarene University
 800 Martinsburg Road
 Mount Vernon, OH 43050
 Email: academic.affairs@mvnu.edu

Prior to a final offer of employment, the selected candidate will be required to submit to a background check including, but not limited to, employment verification, educational and other credential verification and criminal background check. Mount Vernon Nazarene University is committed to fostering a nondiscriminatory campus environment in which community members can learn and work. MVNU prohibits discrimination on the basis of race, sex, age, color, national origin, disability, marital status, or

military service in the operation of all University programs, activities, and services. As a faith-based institution, the University is exempted from certain laws and regulations concerning discrimination. The University maintains the right, with regard to its lifestyle covenant, employment, and other matters, to uphold and apply its Christian beliefs related to, among other issues, marriage, sex (gender), gender identity, sexual orientation, and sexual activity to the fullest extent permitted by law. Thus, MVNU attempts to make all policies and decisions within the doctrinal and moral convictions of the Church of the Nazarene (e.g., Articles of Faith, Covenant of Christian Conduct including the Statement on Human Sexuality and Marriage, Covenant of Christian Character, and the Statement on Discrimination, 915).