



Sexual Discrimination, Harassment, and Violence Compliance Form, for Guests

Title IX provides that no person in the United States, on the basis of gender, shall be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity receiving federal financial assistance. The purpose of Title IX is to ensure equal access and fairness for men and women with regard to athletics, employment, admissions, financial aid, publications, educational programs, and student rights.

Sexual discrimination interferes with an individual's employment or educational performance and has the purpose or effect of denying or limiting an individual's access to or benefit from educational programs. Sexual discrimination includes sexual harassment, which also encompasses sexual violence.

Mount Vernon Nazarene University does not discriminate on the basis of gender in its educational programs or activities. The University does not tolerate sexual misconduct, which includes sexual discrimination, sexual harassment, or sexual violence on the part of any of its members and will take prompt and effective steps to end such misconduct.

To comply with Title IX, the University has developed a comprehensive policy that defines key terms. The policy defines the responsibilities of the Title IX Coordinator, liaisons, and the Title IX Committee. The policy also establishes means of grievance resolution, provides sanctions for inappropriate behavior; establishes protocols for reporting, investigation, and resolution, as well as references to University education, training, and awareness efforts.

Title IX policy location: <http://mvnu.edu/policies/PDF/Sexual-Discrimination-Sexual-Harassment-and-Sexual-Violence.pdf>

The Title IX policy applies to all University employees and students when engaged in University sponsored events on or off University property. Approved volunteers working in sponsored events are also subject to the policy as are invited guests participating in those events. Guest/volunteers needing to sign this form include those who either: (a) work alone with students/guests for any period of time, or (b) will be interacting with students/guests for more than 2 hours at a time in a group setting.

As a Guest or Volunteer, who is participating in or assisting with an MVNU-sponsored activity, I acknowledge that I have been made aware of and have reviewed MVNU's Title IX Compliance document. In addition, I understand that I am responsible to abide by all of the terms and guidelines stated in that document, and that a failure to abide by the terms of said document could result in an immediate termination of my participation in any MVNU-sponsored activity.

Printed Name

Signature

Date

(Return this form to the MVNU employee who is leading the activity you are participating in or assisting with.)