



Program Assessment Plan Matrix

Program Unit or Department: **Bachelor of Arts- Leadership**

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Student Learning Outcomes	Assessment Methodology	Target	Summary of Major Findings	Actions Taken to Improve Student Learning	Timeframe
SLO 1: Utilize management and leadership concepts in the process of decision making.	Method 1: Organizational Behavior: Week 5 Summary Quiz	90% of the students will achieve a score of 70% or better.	Spring 2016 97% Summer 2016 n/a% Fall 2016 98% Spring 2017 100% Four Period Average 98%	Outcome has been met by all assessment methods...will continue monitoring into the future.	
	Method 2: Managing Human Resources: Week 5 Presentation	90% of the students will be deemed as outstanding or proficient per the standardized presentation rubric included in the course curriculum.	Spring 2016 100% Summer 2016 100% Fall 2016 97% Spring 2017 100% Four Period Average 99%		
	Method 3: Employment and Enrollment Survey	50% rate their skill level as high or very high	For all of 2016 50% of the survey responses rate their skill level as high or very high.		
SLO 2: Recommend solutions to organizational challenges based on ethics, relevant formal research and understanding of the environments in which organizations function.	Method 1: Management and Leadership Techniques: Week 5 Case Study Analysis	90% of the students will be deemed as outstanding or proficient per the standardized case rubric included in the course curriculum.	Spring 2016 100% Summer 2016 100% Fall 2016 92% Spring 2017 100% Four Period Average 98%	Outcome has been met by all assessment methods...will continue monitoring into the future.	
	Method 2: Ethics and Law: Government Regulation/Ethical Compliance Report	90% of the students will achieve a score of 70% or better.	Spring 2016 100% Summer 2016 100% Fall 2016 100% Spring 2017 100% Four Period Average 100%		
SLO 3: Apply analytical tools and skills used in organizations	Method 1: Fundamentals of Accounting Final Exam	Report 90% of the students will achieve a score of 70% or better.	Spring 2016 28% Summer 2016 0% Fall 2016 82% Spring 2017 100% Four Period Average 53%	Outcome has not been met by one of the assessment methods. Recent trends indicate the accounting measure has improved. This will be watched closely in future periods to make sure the positive trend continues.	
	Method 2: Spreadsheets for Leaders: Week 2 Hands-On Exam	90% of the students will achieve a score of 70% or better.	Spring 2016 88% Summer 2016 89% Fall 2016 72% Spring 2017 86% Four Period Average 84%		
SLO 4: Apply appropriate leadership and communication skills	Method 1: Leadership Week 3 Reflection Paper	90% of the students will achieve a score of 70% or better.	Spring 2016 100% Summer 2016 n/a Fall 2016 100% Spring 2017 n/a		

			Four Period Average	100%	Outcome has been met by all assessment methods...will continue monitoring into the future.
	Method 2: Organizational Communications: Summary of Course Paper	90% of the students will achieve a score of 70% or better.	Spring 2016 Summer 2016 Fall 2016 Spring 2017 Four Period Average	n/a 95% n/a 100% 97%	
SLO 5: Apply critical thinking skills	Method 1: Project Management: Cumulative Case Study	90% of the students will achieve a score of 70% or better.	Spring 2016 Summer 2016 Fall 2016 Spring 2017 Four Period Average	n/a n/a 50% n/a 50%	Outcome has not been met by the one assessment method available. Project management will be watch going into the future to insure that positive progress towards reaching this outcome occurs in future classes.
	Method 2: Applied Leadership Project	90% of the students will be deemed as outstanding or proficient per the standardized case rubric included in the course curriculum.	<i>This course has not yet been offered.</i>		