Program Assessment Plan Matrix

Program Unit or Department: Nursing Department

Assessment Cycle:

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Student Learning Outcomes	Specific Assessment Methodology	Summary of Major Findings	Actions Taken to Improve Student Learning
SLO 1: God/Godly Living: Apply biblical principles to professional nursing practice. Affirm Godly living as a basis for delivery of nursing care from a biblical perspective. Level 1: Develop integrity and professionalism as the basis for the delivery of nursing care. Identify personal beliefs and values and their impact on nursing care. Level 2: Demonstrate respect for individuals with different beliefs and values. Provide care with professionalism and integrity. Level 3: Assimilate biblical principles into nursing care.	Method Level 1: Clinical Eval for Level 1 NUR2034 clinical reflection on ministry of nursing; NUR3033 – value-belief simulation and post-sim assignment Method Level 2: Clinical Eval for Level 2: NUR3016 weekly clinical evals; simulation death/dying with post-sim assignment Method Level 3: Clinical Eval Level 3: Clinical Eval Level 3	Findings Method 1: Clinical Eval – All students achieved Satisfactory NUR2034: reflection grade average 95.5 and range of9 90-99; qualitative summary identified following themes: called to the ministry of nursing and desire to reach others with the Love of Christ. All Students Satisfactory and found to be professional and demonstrate integrity. NUR3033 – students actively participated in simulation, post-simulation discussion revealed students were able to identify how their own beliefs influenced the care of the patient with differing beliefs. Reflection grades range 8-10 (max 10 points), mean 9.85. Findings Method 2: NUR3016: Weekly clinical eval: All Students Satisfactory and found to demonstrate respect, professionalism, and integrity. Post-sim assignment grade average 96.5 with a range of 58-100; qualitative summary of post-sim reflections identified following themes: Students were open to varied responses to death by individuals and cultures, and were willing to permit patients to act out their beliefs as long as acting out the beliefs was not harmful to the patient. Findings Method 3: Clinical Eval – All students achieved	Written reflection with open prompts found to be better initial assessment encouraging student to consider beliefs related to administering spiritual care. Consider using Spiritual Care Competence Scale by van Leeuwen for direct measurement.
	NUR4034 – attend AA meeting and discuss spiritual impact NUR4014- Discussion Boards NUR4116- Discussion Boards NUR4096 - Clinical Journal	Satisfactory NUR4034 – clinical evals indicate Satisfactory for all students, AA meeting Reflections have themes such as recognition of diverse belief systems and how it impacts health and nursing care.	

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	NUR4054 – Biblical Worldview prep sheet,	Average grade of 94.27% with range of	
	personal Metaparadigm definitions, faith	78-100.	
	integration forum	NUR 4014-Discussion Boards including	
		clinical reflections with themes of	
		response to vulnerable populations.	
		Average grade 94.04 with a range from	
		61.57-100.	
		NUR4116- Discussion Boards including	
		clinical reflections with themes of biblical	
		worldview of management. Average	
		grade 95.59 with a range of 77.14-100.	
		NUR4096 – Clinical journal included	
		reflection on how students integrated	
		their faith into nursing care. Avg. grade:	
		98.57, range 82.5-100.	
		NUR4054 – most activities were a part of	
		participation. Grades averaged 96%	
		Students express their Biblical beliefs in	
		how they view nursing and caring for	
		patients. Comparative data includes them	
		writing their beliefs/definitions at the	
		beginning and then at the end. Many	
		students state how their beliefs have	
		changed to include more about the	
		person and reflecting on a person created	
		in God's image as the person they are	
		caring for and that their nursing should	
		include caring for the whole person	
		(body, mind and spirit).	
	Method Level 1	Findings Method 1:	NUR3053 and NUR3113 have been reconfigured and
SLO 2: Truth: Provide holistic	Clinical Eval Level 1	Clinical Eval – All students achieved	are now offered as NUR2042, NUR3043, and NUR4041.
nursing care based on evidence	NUR2034: Bioethical discussion and clinical	Satisfactory	It is hoped distributed the challenging content from
gained through empirical testing,	assignment.	NUR2034: Bioethical Paper mean: 93.38,	these course across all three levels will contribute
personal, ethical, and aesthetic		range 84-100. Themes included patient	towards higher student success.
knowledge.		end of life decisions, short staffing, and	
		ethical care for diverse populations.	
Level 1: Acquire knowledge of	Method Level 2:	Findings Method 2:	
empirical sciences and recognize	Clinical Eval Level 2	Clinical Eval – All students achieved	
ethical issues in the practice setting.	NUR3053: end-of-course grades	Satisfactory	
	NUR3113: end-of-course grades	NUR3053: Overall course mean: 84.29,	
Level 2: Demonstrate knowledge of	NUR3074: In-class discussion and group activity	range 61.64-92.91; 25/29 students	
the empirical sciences, personal	for ethical issues with children and families	passed the course.	
experience, and ethical reasoning in	NUR3094: Classroom and post conference	NUR3113: Overall course mean: 84.45,	
	discussion at clinicals regarding ethical issues in	range 68.35-94.91; 22/27 students	
the practice setting. Analyze ethical	maternity.	passed the class.	
issues identified in the practice		NUR3074: Qualitative evaluation:	
setting.		students identified issues of consent, right	
		to treatment, parent's rights v. child's	
Level 3: Apply knowledge of the		rights, and abuse/neglect as issues	
empirical sciences, personal		affecting the pediatric population.	
experiences, and ethical practices to		NUR3094: Discussions include infant loss	
provide care. Respond to ethical		and quality of life in infants born	
dilemmas from a Christian worldview.		premature	
uneminas nom a Christian wondview.	Method Level 3:	Findings Method 3:	

	Clinical Eval Level 3	Clinical Eval – All students achieved	
	NUR4034: Ethical issues related to mental health restraints, seclusion, and involuntary admissions	Satisfactory NUR4034 Exam 1: mean: 87.6, range 76-	
	tested. NUR4014: Ethical issues related to cultural, socioeconomic, political and environmental issues	94 NUR4014 Exam 1: mean-89.76, range 70- 100	
	on the health of the community NUR4116: Ethical issues related to nursing law,	NUR4116 Exam 4: mean- 92.7, range 80- 100	
	liability and responsibilities. NUR4054: Discussion and application of using many types of nursing theories, group activities,	NUR4054 – Exam 2 average: 96% and Group Presentations average 99%	
	group presentations, and essay exam, The Art of Nursing presentation		
SLO 3: Evidence Based – Analyze subjective and objective data for scientific merit.	Method Level 1: Clinical Eval Level 1 NUR2023: Gathering subjective/objective information through Interview and Care Planning (NANDA, NIC, NOC) assessment and care plan required.	Findings Method 1: Clinical Eval – 96.5% Satisfactory. 1 student Unsatisfactory resulting in 1 clinical failure. NUR2023: Exam 2 over Nursing Process mean 85.14 range 68-98, Graded	Weekly clinical care plan added to NUR2034 (level 1) added as formative assessment Care plans grade did not improve, although instructors report better comprehension and application in the clinical setting. NUR2022- lab added to make course NUR2023 – to
Level 1: Gather subjective and objective data and incorporate	NUR2034: Gathering assessments and identifying Evidence based plan of care through	Assessment mean 85.57, range 75-100, Care Plan mean 89.96, range 75-95.	increase ability of students to apply nursing process and skills in NUR2024.
evidence from taxonomies such as North American Nursing Diagnostic Association (NANDA), Nursing Intervention Classifications (NIC),	NANDA , NIC, NOC. – 2 care plans required NUR3033: Assessment and Health Promotion Paper	NUR2034: Care plan 1 mean 85.48, range 68-98, Care Plan 2 mean 89.52, range 68-100, Care Plan 3 mean 93.87, range 88-98.	CAC – Considering feasible ways to reallocate clinical hours to add clinical component in LTC to NUR2023 without increasing cost.
and Nursing Outcomes Classifications (NOC) into nursing		NUR3033: Assessment and Health Promotion Paper grades: 100%	For level 2, consider adding more emphasis on priority
practice. Review evidence-based research.	Method Level 2: Clinical Eval Level 2 NUR3016 – care plan	Findings Method 2: Clinical Eval – All students achieved Satisfactory. NUR3016 – Average of	plan of care and proper formatting of care plan.
Level 2: Analyze subjective and objective data to plan care. Examine	NUR3074 – care plan - Evidence Based Practice Project NUR3094 – care plan	grades for Care Plan was 91.68, with a range from 81-98. Students noted to have difficulty prioritizing care and to	
and critique research. Plan care through the use of NANDA, NIC, and NOC. Use critical thinking in the		format care plans correctly. NUR3074: Care Plan average: 91.82, range: 82-100	
delivery of client care, demonstrating the ability to see alternative viewpoints and treatment options,		NUR3074: Evidence-Based Practice Project average: 97.39, range 50-100; presentations received well on clinical	
make decisions based on evidence.		units NUR3094: Care plan average was 92%	
Level 3: Analyze data gathered and best evidence. Apply sound clinical judgments in delivery of client care	Method Level 3: Clinical Eval Level 3 NUR4034; Care plan NUR4014: Community Assessment	Findings Method 3: Clinical Eval – All students achieved Satisfactory NUR4034: Care Plan mean 93.27, range	
demonstrating the ability to see alternative viewpoints and treatment options, make decisions based on evidence. Implement care through	NUR4116 – Quality Improvement Project NUR4096: Clinical assignments focused on prioritization of nursing care NUR4054: Evidence Base Project including	85-97 NUR 4014: Community assessment mean 96.25, range 90-99. NUR4116: QI project with poster	
the use of NANDA, NIC, and NOC.	comparison of findings table, written paper on analysis of findings, and dissemination/presentation. In addition, exam with multiple choice and essay on types of	presentation, mean 99, range 97-100. NUR4096: Clinical assignments mean 92.825, range 76.67-100.	
	research		

		NUR4054: COFT average was 90% and Paper average was 90%. Exam 3 average was 96%	
SLO 4: Academic Excellence - Demonstrate academic responsibility in current curriculum. Recognize the ongoing need to increase knowledge and scholarship. Level 1: Recognize the ongoing need to increase knowledge and demonstrate desire for continued learning. Level 2: Seek opportunities for continued growth and knowledge. Level 3: Engage in the pursuit of scholarly activities through the process of lifelong learning and service	Method Level 1: Clinical Eval Level 1 End of Course Grades: NUR2034 NUR2023 NUR3033 Number of students in level 1 who maintain GPA above 2.75 Method Level 2: Clinical Eval Level 2 End of Course Grades	Findings Method 1: Clinical Eval – 1 student was unsatisfactory clinically. NUR2023 End of course grades: Mean 89.10, range 83.06-95.98. 1 student did not pass d/t exam average below 76% requirement NUR2034 End of course grades: Mean 88.13 range 80.34-93.01 1 student failed to meet 76% exam average. 1 student failed with Unsatisfactory Clinical NUR3033 End of course grades: Mean: 87.68, range 81.98 – 93.63 Findings Method 2: Clinical Eval – All students achieved Satisfactory	Peer-mentoring recommended for at-risk students through the Center for Student Success. Nursing students employed as Lab assistants and tutors. Continue to increase opportunities. See above for information on reconfiguration of NUR3053 and NUR3113. Introduction of Kaplan earlier and throughout program hoped to continue to improve scores and foster testing and critical thinking skills. Incorporate Kaplan scores into assessment data throughout program.
	NUR3016 NUR3053 NUR3113 NUR3074 NUR3094 Level 2 students maintain GPA above 2.75	NUR3016: End of course grades: Mean 90.62, range 82.98-96.12, 28/28 students passed. NUR3053: Overall course mean: 84.29, range 61.64-92.91. 25/29 students passed the course. NUR3113: Overall course mean: 84.45, range 68.35-94.91. 22/27 students passed the course. NUR3074 End of course grades: Mean 89.2, range 79.55 – 96.57, 38/38 students passed NUR3094: End of course grades: average was 88%, 35 passed out of 38. Failures were a result of not passing the 76% test average.	
	Method Level 3: Clinical Eval Level 3 End of Course Grades: NUR4034 NUR4014 NUR4054 NUR4116 NUR4096 Number of students in level 3 who maintain GPA above 2.75	Findings Method 3: Clinical Eval – All student achieved Satisfactory NUR4034 End of Course Grades: Mean 89.69, range 84.02-96.84 NUR4014 End of Course Grades: Mean 87.68, 86.94-96. NUR4054 End of Course Grades: average is 96.13, all students passed NUR4116: End of Course Grades: Mean 95.33, Range 84.46-97.6. NUR4096: End of Course Grades: Mean 85.83, range 89.43-94.73, 22/22 students passed. Two students withdrew at mid-	

		term and are repeating the course in	
SLO 5: Persons: View each person as created in the image of God, therefore worthy of respect and dignity.	Method Level 1: Clinical Eval Level 1 NUR3033 – Cultural and Developmental Presentations	Spring 2018. Findings Method 1: Clinical Eval – All students achieved Satisfactory NUR 3033: Presentation average 99.57, range 96 – 100	Mission trip planned to West Virginia Spring Break 2018 for nursing students level 1-3. Explore mission trips and ways to increase diverse cultural experiences for nursing students.
Level 1: Acknowledge and incorporate confidentiality and privacy in nursing care. Recognize developmental stages and cultural diversity when planning client care. Identify the roles and relationships of clients. Level 2: Deliver developmentally and culturally responsive care to clients and families. Promote dignity by adhering to the principles of privacy and confidentiality. Analyze the roles and relationships of clients and families.	Method Level 2: Clinical Eval Level 2 NUR3074 – Preschool Reflection	Findings Method 2: Clinical Eval – All students achieved Satisfactory NUR3074: Preschool reflection average 89.36	
Level 3: Advocate effectively for the dignity and worth of clients and colleagues. Promote health roles and relationships of clients, families, and communities.	Method Level 3: Clinical Eval Level 3 NUR4014- Family Assessments which incorporated a family genome and education plan NUR 4116- Management Leadership Paper included principles of management including relationships, conflict, staff advocacy and evaluation. NUR4054 – Values reflection paper and opportunity to have a pre and post writing of beliefs and definitions about nursing. This includes a definition of persons.	Findings Method 3: Clinical Eval – All students achieved Satisfactory NUR4014- Family assessments average 89.77, range 70-100 NUR4116- Leadership paper average 98.72, range 96-100 NUR4054 – participation grades averaged 96% Many students reflect and see the importance of believing and treating all persons as if they are made in the image of God.	
SLO 6: Environment: Recognize the influence of the environment on the health of individuals and populations. Level 1: Recognize environmental hazards and maintain safety during delivery of care. Level 2: Intervene to create optimal environment for patient healing. Promote patient safety. Level 3: Anticipate and prevent	Method Level 1: Clinical Evel Level 1 NUR2023 – PICCS Concepts added to lecture content with lab application NUR2034 – lab activity on safety. 2 clinical safety activities in long term care and hospital setting.	Findings Method 1: PICCS Concepts added to NUR2023. Exam over PICCS mean 81.38, 68-94. Clinical Eval –96.5 Successful. 1 Clinical failure r/t patient safety and infection control. NUR2034: 100% Students identified all safety issues successfully with engagement and discussion. 100% of students completed clinical safety activity in long term care and hospital setting.	Continue to explore ways to redistribute clinical hours to add clinical to NUR2023 without adding cost to program.
environmental threats. Ensure patient safety.	Method Level 2: Clinical Eval Level 2	Findings Method 2:	

	NUR3053 – Pharm Safety Activity NUR3094 – exam 1 includes electronic fetal monitoring to keep neonates safe. Simulation in infant abduction Method Level 3:	Clinical Eval – All students achieved Satisfactory NUR3053: Qualitative findings: students able to identify pharmacologic safety risks to patients and identify strategies to increase patient safety NUR3094: Exam 1 average was 80% All students participated in simulation. Debriefing included feelings of alarm and urgency to find infant and maintain safety. Findings Method 3:	
	Clinical Eval Level 3 NUR4034 – exam 1 on behavioral management, patient safety/suicidal ideation/therapeutic milieu – Simulation NUR4014 –Disaster preparedness through mock disaster triage, discussion board and exam. NUR4116- Safe work environment exam	Clinical Eval – All students achieved Satisfactory NUR4034 – 100% of students engaged in safety simulation. Exam Mean 86.54, range 64-96 NUR4014- Discussion board mean 85, range 70-100. Disaster Exam mean 81.3, range 70-100 NUR4116- Safe work environment exam mean 88.7 range 80-100	
SLO 7: Health : Convey a Christian worldview of health as the ability to function in harmony with God, self, others and the environment. Level 1: Assess for developmentally appropriate activities to promote,	Method Level 1: Clinical Eval Level 1 NUR2034 Health promotion Teaching Presentation to Elderly NUR333 – Health Assessment Video; Assessment and Health Promotion Paper	Findings Method 1: Clinical Eval – 96.5% students achieved Satisfactory 1 clinical failure NUR2034: Clinical Teaching Project Mean 98.34, range 97-100 NUR3033 Assessment video mean: 95.78, range 86 – 100 NUR3033 Assessment and Health Promotion Paper grades: 100%	No recommendations at this time.
maintain or restore healthy living. Deliver fundamental client teaching on health promotion and disease prevention. Level 2: Provide opportunities for optimum client health by integrating	Method Level 2: Clinical Eval Level 2 NUR3074 – Health Fair NUR3094 – Women's Health Teaching	Findings Method 2: Clinical Eval – All students achieved Satisfactory NUR3074 Health Fair mean: 99.82, range 96 – 100 NUR3094: Presentation grades averaged 99%	
health promotion activities aimed at risk reduction. Level 3: Improve the health of clients and communities through an interdisciplinary approach to health promotion and disease prevention.	Method Level 3: Clinical Eval Level 3 NUR4034: Health promotion teaching to consumers with mental illness with reflection. NUR4014: Community Assessments	Findings Method 3: Clinical Eval – All students achieved Satisfactory NUR4034: Teaching project Mean 91, range 69-100. Shadow Health added to curriculum to improve assessment approach and intervention for mentally ill patients. NUR4014: Community assessments completed with a mean 96.25, range 90- 99	
SLO 8: Nursing: Deliver nursing care aimed at helping people and communities in their response to actual or potential health problems.	Method Level 1: Clinical Eval Level 1 NUR2034: Lab skills testing: handwashing, personal care skills, dressing change, med admin, dosage	Findings Method 1: Clinical Eval –96.5% Clinical Satisfactory. 1 Clinical failure NUR2034. Lab Skills 100% passed Lab successfully. Prioritization added to post	Level one: Continue working to move skills to lab in Sophomore year to allow more simulation in Level 2 to increase critical thinking, prioritization, and delegation. Level two: add clinical discussion about delegation

Level 1: Acquire critical thinking skills to create, implement, and evaluate holistic nursing plans of care. Follow established standards and guidelines when providing care. Identify principles of prioritization and delegation.	calculation, Blood Glucose monitoring, N/G insertion	conference discussion but not simulation as recommended previously. Time in skills lab determined to be more beneficial to add skills including SQ, IM injections, Sterile technique, and Catheter Insertion.	Level three: consider adding ways to measure delegation. All nursing faculty participated in Faculty Development on NCLEX Testing and work to increase student critical thinking and measure clinical judgement through faculty written exam.
Level 2: Demonstrate critical thinking while providing holistic nursing care according to established standards and guidelines. Develop delegation and prioritization skills.	Method Level 2: Clinical Eval Level 2 NUR3016 – Skills Testing: , IV Med Admin, IV Insertion, Central Line Drg, Foley Cath, Trach Care,	Findings Method 2: Clinical Eval – All students achieved Satisfactory NUR3016 – All students successfully passed all lab skills tested: SQ, IM Injections, IV Med Admin, IV Insertion, Central Line Drg, Foley Cath, Trach Care.	
Level 3: Apply sound clinical judgment to plan and provide holistic nursing care. Evaluate established nursing standards and care guidelines. Delegate and prioritize effectively.	Method Level 3: Clinical Eval Level 3 NUR4034 – Kaplan Psychosocial Test NUR4116- Kaplan Management Test NUR4096 – Kaplan MedSurg. Comprehensive Integrated test NUR4054 – Essay exam to express how to apply theory to practice. Then, essay exam to express personal application of theory to practice and evidence base nursing to practice.	Findings Method 3: Clinical Eval – All students met requirement with remediation and completed Qbank questions. NUR4034 – 90% of students scored at or above benchmark. Range 32-96 percentile NUR4116- Kaplan Management Test Kaplan Target score- 73 MVNU Average-74.85 MVNU Range-65.3-82.7 NUR4116 – Kaplan Predictor Target score - 61 Average score 60.10 Range – 48.7 to 70.7 NUR4096 - Kaplan MedSurg. Comprehensive Integrated test: Target: 72, MVU 69.3, range 58.7-82.7. NUR4054 – exam 1 average was 98% and exam 4 average was 96% Students articulated well an understanding of how to apply theory to practice, as well as personal application ideas of using nursing in their personal nursing practice.	
SLO 9: Comfort Care: Provide compassionate care for the whole person with the aim of promoting optimal health and providing comfort to all who suffer.	Method Level 1: NUR2023 – Comfort introduced as part of PICCS concepts. Clinical Eval Level 1	Findings Method 1: NUR2023 – Exam mean 81.38 range 68- 94. Clinical Eval – All students achieved Satisfactory	Consider adding activities or assignments to provide quantitative measurement.
Level 1: Assess comfort and provide nonpharmacologic nursing therapeutics to relieve the suffering of patients. Demonstrate empathy.	Method Level 2: Clinical Eval Level 2	Findings Method 2: Clinical Eval – All students achieved Satisfactory	
Level 2: Assess comfort and discern between pharmacologic and nonpharmacologic therapeutics to provide the most effective	Method Level 3: Clinical Eval Level 3	Findings Method 3: Clinical Eval – All students achieved Satisfactory	

interventions to decrease suffering	Г	Г	T
interventions to decrease suffering. Demonstrate empathy.			
Demonstrate empatry.			
Level 3: Anticipate the comfort			
needs of clients and perform			
interventions to relieve suffering.			
Demonstrate empathy			
SLO 10:Communication:	Method Level 1:	Findings Method 1:	Consider integrating use of electronic medical records
Communicate effectively with individuals, families, communities and members of the healthcare team through verbal, nonverbal and written communication Level 1: Communicate clearly and therapeutically with patients and nursing staff. Level 2: Demonstrate assertive and	Clinical Eval Level 1 NUR2023 Interview & Assessment Assignment NUR2034 - Teaching project NUR3033 - Documentation	Clinical Eval – All students achieved Satisfactory NUR2023 Assessment changed to require student to interview elderly person so is more applicable to clinical practice. Care Plan mean 89.96, range 75-95. NUR2034 Clinical Teaching Project Mean 98.34, range 97-100 NUR3033 Documentation Mean: 89.28, range 62.78 – 98.89	documentation system throughout curriculum.
therapeutic communication with			
patients, families, and the health care	M II II I I	F. F. M. II. 12	
team. Level 3: Collaborate effectively with patients, families, communities, and the health care team. Provide effective therapeutic communication.	Method Level 2: Clinical Eval Level 2 NUR3074 – Health Fair NUR3094 – Women's Health Teaching and teaching project in the inpatient clinical setting Method Level 3:	Findings Method 2: Clinical Eval – All students achieved Satisfactory NUR3074 Health Fair mean: 99.82, range 96 – 100 NUR3094: Presentation grades averaged 99% All students completed teaching during the inpatient clinical setting and evaluated patient learning. Findings Method 3:	
	Clinical Eval Level 3 NUR4034 – Process Recording NUR 4014- Community Assessment collaboration	Clinical Eval – All students achieved Satisfactory NUR4034 Process Recording Mean 96.47,	
	with key stakeholders and community members.	range 88-100	
	NUR 4116: Collaborated with nurse leader to	NUR4014: Community assessments	
	develop QI project which was presented to staff	completed with a mean 96.25, range 90-	
	and at Integration Celebration Research Day @	99	
	Ashland University NUR4054: Research language learned and tested	NUR4116: QI project with poster presentation, mean 99, range 97-100.	
	on as well as professional writing, and	NUR4054: Exam 3 average was 96%,	
	presentations	paper average was 90%, and presentation averages were 99% and 96%	
CLO 11. Outstand C	Method Level 1:	Findings Method 1:	No recommendations at this time.
SLO 11: Spiritual Care : Affirm spiritual care as primary to the health	Clinical Eval Level 1	Clinical Eval – All students achieved	The second secon
of individuals and society.	NUR2034 – Ministry of Nursing Reflection NUR3033 – Value/Belief Simulation Reflection	Satisfactory NUR2034 – Ministry of Nursing reflection	
Laval 4. Assess and bands to see	Value, Delier Simulation Reflection	Mean 95.5 and range of 90-99	
Level 1: Assess and begin to meet		NUR3033 – students actively participated	
the spiritual needs of clients.		in simulation, post-simulation discussion	
		revealed students were able to identify	

Level 2: Deliver spiritual care with sensitivity to the client's beliefs. Level 3: Collaborate with the patient and health care team to promote healthy spirituality.	Method Level 2: Clinical Eval Level 2 NUR3016 – Simulation – Pre/Post	how their own beliefs influenced the care of the patient with differing beliefs. Reflection grades range 8-10 (max 10 points), mean 9.85. Findings Method 2: Clinical Eval – All students achieved Satisfactory NUR3016: Post-sim assignment grade average 96.5; qualitative summary of post-sim reflections identified following themes: Students were open to varied responses to death by individuals and cultures, and were willing to permit patients to act out their beliefs as long as acting out the beliefs was not harmful to the patient.	
	Method Level 3: Clinical Eval Level 3 NUR4034 – AA meeting with reflection discussing spiritual NUR4116- Conflict resolution evaluated in self-reflective discussion board NUR4096 – Clinical Journal included reflection on how students integrated their faith into nursing care.	Findings Method 3: Clinical Eval – All students achieved Satisfactory NUR4034 – AA Reflection Mean 94.27, range 78-100 NUR4116- Conflict reflection mean 96.25, range 80-100 NUR4096 – Clinical Journal: Avg. grade: 98.57, range 82.5-100.	