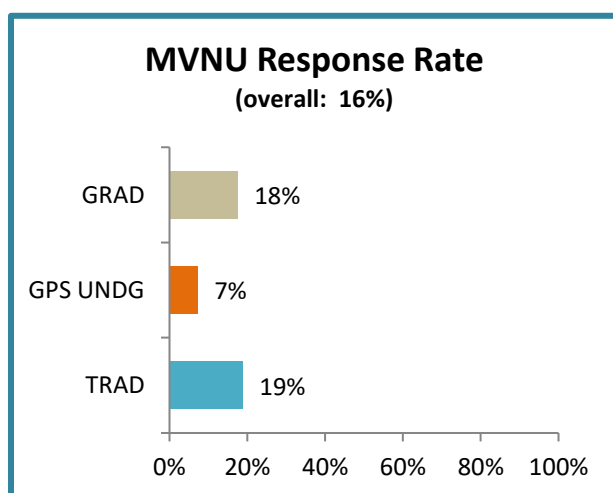




MVNU 2020-21 EMPLOYMENT/ENROLLMENT SUMMARY HIGHLIGHTS

Overall Self-Reported Statistics

- ✓ Graduates surveyed: 577
- ✓ Response rate: 16%
- ✓ Employed: 87% (78% full-time, 4% part-time; 3% contract/temp/seasonal; 1% other)
- ✓ 19% enrolled in advanced studies
- ✓ 84% of all respondents reside in Ohio



Job Satisfaction *High to Very High*

Traditional Graduates	57%
GPS Graduates	85%

Field Experience at MVNU that transferred to permanent employment

Traditional Graduates	14%
GPS Graduates	30%

Current Position Requires Bachelor Degree

Traditional Graduates	71%
GPS Graduates	59%

Income under \$50,000	50%
Income \$50,000 to \$89,999	36%
Income \$90,000 and greater	14%

Employment of 2020 Graduates: All Programs (%)	Arts and Humanities	Jetter School of Professional Studies	Natural and Social Sciences	Nursing and Health Sciences (GPS and Trad)	Christian Ministries	Graduate and Professional Studies
Employed Full-time	50	86	57	100	100	73
Employed Part-time	25	5	14	0	0	10
Self-employed/Entrepreneur	0	0	0	0	0	2
Contract/Temp/Seasonal	13	5	0	0	0	0
Freelance	0	0	0	0	0	0
Other	13	5	28	0	0	15
MVNU's Degree of Impact Upon:						
Job Satisfaction (Very High and High)	25	68	40	100	0	84
Job Relationship to Major (Directly Related and Somewhat Related)	50	81	90	100	100	69
Preparation for Employment (Very High and High)	50	63	27	0	100	58

Overall Experience @ MVNU (Good & Excellent)

All Traditional Graduates	77%
GPS Graduates	85%

Would you recommend MVNU to others?

<i>(Probably Yes and Definitely Yes)</i>	
All Traditional Graduates	74%
GPS Graduates	95%

If you could start over, would you choose MVNU?

<i>(Probably Yes and Definitely Yes)</i>	
All Traditional Graduates	69%
GPS Graduates	88%

Sample of Employers and Positions of Graduates

This is a partial list of employment.

Undergraduate Employers	Position
Small wonders discovery and learning center	Lead preschool teacher
Defense Finance and Accounting Service	Accountant
Ohio District 5 Area Agency on Aging	Staff Accountant
WRP CPAS	Accountant
Columbus and Franklin County Metro Parks	Part-Time Naturalist
Hikma Pharmaceuticals	Sr. Associate Scientist
Animal Hospital of New Albany	Front office/Vet Assistant
Ohio Mutual Insurance Group	Associate Underwriter
Catalyst Child Care	Lead preschool teacher
Nationwide Insurance	Sr. Engineer, Software Engineer
NetJets	Developer/Analyst
Westerville City Schools	Substitute Teacher
YMCA	Front Desk
Ronald Blue Trust	Financial Planner
Andres O'Neil & Lowe	Commercial Lines Account Manager
Digico Imaging Inc.	Graphic Designer & Project Manager
Geo-Hydro Supply	Outside Sales/Warehouse Management
Knox County Career Center	High School English Teacher
Ohio Harness Horsemen's Association	Camera Operator
Ohio Air National Guard	Personnelist (Journeyman)
Ohio Laborers' Union	Marketing Director
Budros Ruhlin and Roe	Associate Financial Planner
Cafaro company	Accounts receivable rep
Cleveland Clinic	RN
Mennonite Mission Network	Regional Administrative Assistant
Irvin Public Relations	Public Relations Account Coordinator
Akron Public Schools	Substitute Tutor
Recovery Village Columbus	Licensed Social Worker
Netcare Access	crisis social worker
Vital Theatre Company, Inc.	Company and Production Manager
Graduate Employers	Position
East Knox Local Schools	Intervention Specialist
Monarch Center for Autism	Supervisory Intervention Specialist

East Knox Local School District	Social Studies Teacher
Columbus City Schools	Educator
Cincinnati Public Schools	High school science teacher
North Fork Local Schools	3rd grade Teacher
American Heart Association	Community Hypertension Director
Trinity Health System	Manager of Quality
US Department of Veterans Affairs	Sonographer
Ohio Eastern Star Home	Director of Nursing
Kettering Health	Network Radiation Safety Officer
Nationwide Insurance	Sr. Consultant Business Program Manager
University of Alabama at Birmingham	Enrollment Operations Specialist
Stanley Black and Decker	Material Planner
Boyscouts of America	District Executive
Defense Logistics Agency	Contract Officer
The Charles Machine Works	Product Marketing Manager
USCIS	Management &Program Analyst
Camp Luz	Camp Director
Stillmeadow church of the Nazarene	Worship Pastor
Great Plains Gas Compression	Safety officer/Logistics Specialist
Shawnee State University	Assistant, Director, Financial Aid
Knox County Head Start	Preschool Teacher

Sample of Graduate/Professional School

This is a partial list of advanced study enrollment.

Graduate/Professional School	Degree	Major
Mount Vernon Nazarene University	MBA	Accounting
	MBA	Data Analytics
	MBA	Business Administration
	MBA	Marketing
The Ohio State University	MSW	Social Work
Capital Law School	JD	Law
Edward Via College of Osteopathic Medicine	DO	Medical
Liberty University	MSE	School & Clinical Counseling
Nazarene Theological Seminary	MA	Community Development and Social Change
Ohio University	MA	Communications
Palmer college of chiropractic	Dc	Exercise science
South University	MA	Physician Assistant
University of Dayton	Doctorate of Physical Therapy	Exercise science

Job Outlook

The US Bureau of Labor Statistics projects employment to increase by 8.3 million jobs over the 2021-2031 decade (an annual growth rate of 0.5%). The leisure and hospitality sector is projected to experience the fastest employment growth of all sectors, owing mostly to the low base point in 2021. The healthcare and social assistance sector is projected to create the most jobs over the 2021–31 decade, growing in tandem with the segment of the population that is aged 65 and over. Healthcare support occupations are projected to grow the fastest of all occupational groups (17.8%), along with computer and mathematical occupations (15.4%), personal care and service occupations and food preparation and serving related occupations. Nurse practitioners is projected to experience the fastest employment growth of all occupations, with projected growth of 45.7 percent. Three occupational groups—office and administrative support occupations, production occupations, and sales and related occupations—are projected to lose jobs over the 2021–31 decade. (*Bureau of Labor Statistics*). Some level of postsecondary education is required for entry to most of the 10 fastest growing detailed occupations. A master's degree is typically required for four of these ten occupations (*US Bureau of Labor*).

Ohio estimates the fastest growing and most projected job openings will be in health care and social assistance. Ohio Department of Job and Family Services (ODJFS) estimates that job growth between 2018 and 2028 is expected to add over 138,000 jobs, with 685,000 job openings annually. Service producing occupations will increase 2.9% (an addition of 132,600 jobs), goods-producing services will shrink by 1.9% (a decrease of about 4,100 jobs), and self-employment should increase 3.5% by 2028. The health care and social assistance industry will add 94,000 jobs. Professional and technical services industry estimates additional jobs available will show an increase of 15,200 jobs (5.8%). (*Ohio Job Outlook, 2018*).

Employers considered this year's college labor market to be very good. For the overall market, 90% of survey respondents rated the college hiring market to be good, very good, or excellent. Despite rough winds throughout the economy, surveyed organizations hold confidence in their hiring outlook for those graduating in 2022-2023. The majority plan to continue hiring at the same pace as last year. 35% of organizations seeking new talent with BA/BS degrees are predicting an 8% to 9% increase in hiring from the previous year.

The most in-demand skills for the next 10 years are digital and data literacy as well as critical thinking, creativity, and collaboration. (*Forbes, 2022*). A study done by the Association of American Colleges and Universities found that while 62% of employers said that the “ability to work in teams” is a very important skill, only 48% felt that college graduates are “very well prepared” in this skill. When asked, 87% of students surveyed by College Plus said that they had “none” or “a few minutes” of preparation time for working well on a team. To help better prepare these new graduates, employers suggest providing more instruction on how to collaborate as well as providing opportunities for students to learn how to collaborate. (*The Hechinger Report, 2021*).

Conclusion

Overall, graduates praised MVNU for a positive experience with faculty who are caring, inspiring, and helpful to lead them to prepare for their careers and further education. Although some traditional undergraduates expressed the need for real life teaching and more organized advising,

several appreciated the value of the Christ-like environment and curricular and extracurricular activities. One student suggested a little more focus on the investment side of the Finance degree would be valuable. GPS students (graduate and undergraduate) praised the online program and the flexibility it allowed them to continue working full-time and raise a family while completing their degree. One GPS graduate respondent stated, “I have attended many universities over the years ranging from small to large, even to include The Ohio State University, and I can say that the level of education that I received at MVNU was far superior to any of those other colleges & universities”. The verbatim comments from survey participants (which include positive comments as well as concerns and suggested areas of improvement) is provided in a supplemental document, “2021 EES Comments Overall”. Comments specific for each school are broken out into a separate “2021 EES Comments” document for each school.

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