



POSITION ANNOUNCEMENT
Groundskeeper

Mount Vernon Nazarene University exists to shape lives through educating the whole person and cultivating Christ-likeness for lifelong learning and service.

Mount Vernon Nazarene University (MVNU) is an intentionally Christian teaching university for traditional age students, graduate students, and working adults who seek opportunities to learn and grow in an academic community of faith. The University provides the context for a transformational experience through excellent academics, service opportunities, caring relationships, and a nurturing spiritual and social environment. Faculty, staff, and students are challenged to achieve their highest potential, to become increasingly Christ-like and to make a difference in their world through lifelong service.

The University seeks a full-time, 12-month, Groundskeeper, for its Facilities Department on the Mount Vernon main campus. The position reports to the Grounds Coordinator and is available immediately, upon appointment of a successful candidate. The University pay grade for this position is "B". A full complement of benefits is provided including a health care plan, retirement plan, and tuition assistance (for self and dependents). The candidate will also receive generous holidays, and vacation and sick days earned on an accrual basis.

Responsibilities for this position include:

Daily responsibilities:

- Operate equipment including, but not limited to, tractors, mowers, string trimmers, chain saws, and similar tools
- Maintain, weed, mulch and edge flowerbeds
- Prune and deadhead shrubs, trees, and flowers
- Pick up branches, trash and assure grounds are neat and tidy
- Plant trees, shrubs, perennials, and annuals
- Shovel and salt sidewalks and entryways for snow removal
- Oversee daily assignments of student and/or part-time employees
- Other duties as assigned

Expectations for the successful candidate:

- Evangelical Christian statement of faith, experience and mission fit
- High school diploma or equivalent
- Knowledge of soil, foliage and pruning
- Knowledge of weeds and herbicides
- One or more years of experience in grounds maintenance
- Must pass background check and safe drivers check
- Demonstrates effective and efficient use of University resources

- Exhibits excellent judgment in decision making within University guidelines
- Must be capable of sitting, walking or standing for long periods of time, frequent use of stairs, ability to lift up to 60 pounds

To be considered for this position, please email a resume to humanresources@mvnu.edu and complete the application, found at: <http://mvnu.edu/jobs/application> . Applicants submitting materials via email should attach either a Microsoft Word or .PDF File. Alternatively, materials can be faxed to (740-397-1005), or mailed to:

Mount Vernon Nazarene University
Human Resources
800 Martinsburg Road
Mount Vernon, OH 43050

Professional and personal references are required, consistent with the responsibilities associated with this position. A background check will be performed prior to appointment. Mount Vernon Nazarene University is committed to fostering a non-discriminatory campus environment in which community members can learn and work. MVNU prohibits discrimination on the basis of race, sex, age, color, national origin, disability, marital status, or military service in the operation of all University programs, activities, and services. As a faith-based institution, the University is exempted from certain laws and regulations concerning discrimination. The University maintains the right, with regard to its lifestyle covenant, employment, and other matters, to uphold and apply its Christian beliefs related to, among other issues, marriage, sex (gender), gender identity, sexual orientation, and sexual activity to the fullest extent permitted by law. Thus, MVNU attempts to make all policies and decisions within the doctrinal and moral convictions of the Church of the Nazarene (e.g., Articles of Faith, Covenant of Christian Conduct including the Statement on Human Sexuality and Marriage, Covenant of Christian Character, and the Statement on Discrimination, 915).