

**POSITION ANNOUNCEMENT**  
**Biology Faculty Position**

*Mount Vernon Nazarene University exists to shape lives through educating the whole person and cultivating Christ-likeness for lifelong learning and service.*

Mount Vernon Nazarene University (MVNU) is an intentionally Christian teaching university for traditional-age students, graduate students, and working adults who seek opportunities to learn and grow in an academic community of faith. The University provides the context for a transformational experience through excellent academics, service opportunities, caring relationships, and a nurturing spiritual and social environment. Faculty, staff, and students are challenged to achieve their highest potential, to become increasingly Christ-like, and to make a difference in their world through lifelong service.

Mount Vernon Nazarene University is seeking a full-time (nine-month) **Biology Faculty Member**, beginning in the Fall semester of 2025. Rank is commensurate with experience. Compensation is to be competitive among the Council for Christian Colleges and Universities.

**Responsibilities and expectations for this position include:**

- Teaching a broad range of undergraduate biology courses (including all laboratory sections) with an emphasis on teaching courses related to human anatomy and/or human physiology.
- Providing each student with clear course expectations through an approved, standardized syllabus.
- Preparing all course materials and lessons.
- Grading assessments in a timely manner.
- Maintaining standard office hours to provide assistance to students.
- Advising students majoring in Biology and ensuring that their academic progress meets requirements set by the institution.
- Working with upper-level students on applying to health professions programs.
- Supporting departmental efforts for continued improvement of programs.
- Assisting the department with recruiting prospective students.
- Serving the University through committee participation and other assigned tasks.
- Other duties as assigned.

**Qualifications for the successful candidate:**

- Evangelical Christian confession of faith and experience is required.
- A Ph.D. in Biology or a closely related field.
- A strong commitment to excellence in undergraduate teaching in a liberal arts setting.
- Evidence of scholarly potential.
- Commitment to continued professional development.
- Commitment to quality classroom instruction; evidence of successful previous teaching experience in higher education preferred.
- Excellent oral and written communication skills.
- Proven ability to work well with others, especially to work alongside students and colleagues.

**Application procedure:**

Applications will be accepted until the position is filled; however, early application is strongly advised. Interested applicants should send the following: application letter, curriculum vitae, unofficial college transcripts, evidence of teaching competence, names and contact information for three references, a one- to two-page statement of educational philosophy, and a one- to two-page statement of faith.

Applicants are required to submit materials via email as Microsoft Word or .pdf file attachments to [Academic.Affairs@mvnu.edu](mailto:Academic.Affairs@mvnu.edu)

A background check will be performed prior to appointment, and official transcripts of all college work must be received as well. Mount Vernon Nazarene University does not unlawfully discriminate on the basis of race, color, sex, national origin, age, disability, or military service in administering its employment policies and practices. As a religious educational institution under the auspices of the Church of the Nazarene, the University is permitted by law to consider religious beliefs/practices in making employment decisions and does so to achieve its mission. The University requires as a condition of employment that all employees subscribe to standards of the Church of the Nazarene and conduct their lives in accordance therewith.