POSITION ANNOUNCEMENT
Dean of the College of Arts and Sciences (CAS)

Mount Vernon Nazarene University exists to shape lives through educating the whole person
and cultivating Christ-likeness for lifelong learning and service.

Mount Vernon Nazarene University (MVNU) is an intentionally Christian teaching university for traditional-age students, graduate students, and working adults who seek opportunities to learn and grow in an academic community of faith. The University provides the context for a transformational experience through excellent academics, service opportunities, caring relationships, and a nurturing spiritual and social environment. Faculty, staff, and students are challenged to achieve their highest potential, to become increasingly Christ-like and to make a difference in their world through lifelong service.

The Dean of the College of Arts and Sciences provides strategic, academic, and administrative leadership for all undergraduate programs within the College. This includes oversight of curriculum, faculty development, student outcomes, and accreditation standards, with a strong emphasis on fostering a culture of academic excellence and innovation. This is a 10-month faculty appointment with an additional 1-month administrative assignment for duties as Dean. The position includes a standard 9-month teaching contract based on a 24-credit hour load, with **up to 15 credit hours of teaching** permitted. The remaining **9 credit hours are designated as release time** for administrative responsibilities related to the dean role. No additional teaching is assigned during the 1-month summer period, which is reserved exclusively for dean duties.

Responsibilities for this position include:

- Provide vision and leadership for academic planning and program development.
- Oversee hiring, evaluation, and professional development of faculty (less than 20 faculty members).
- Manage academic policies and uphold the mission of the university.
- Coordinate with other administrative leaders on general education and interdisciplinary initiatives.
- Facilitate internal and external accreditation reviews.
- Support institutional effectiveness efforts and lead assessment initiatives for CAS.
- Collaborate with Enrollment and Marketing teams to support recruitment and retention.
- Supervise budget, scheduling, and teaching load assignments.

Expectations for the successful candidate:

- Evangelical Christian statement of faith, experience, and mission fit.
- Personal commitment to Jesus Christ.
- Understanding and alignment of the heritage, doctrine, and practices of the Church of the Nazarene.
- Earned doctorate in a field associated with the school.
- Knowledge and experience in dealing with accreditation standards.
- Scholarship and experience sufficient to warrant the rank of full professor.
- Prior administrative experience preferred.

To be considered for this position, please email a resume to MVNU.Recruiting@mvnu.edu and complete the application, found at: http://mvnu.edu/jobs. Applicants submitting materials via email should attach either a Microsoft Word or .PDF File. Alternatively, materials can be faxed to (740-397-1005), or mailed to:
Mount Vernon Nazarene University

Human Resources
800 Martinsburg Road

Mount Vernon, OH 43050

Professional and personal references are required, consistent with the responsibilities associated with this position. A background check will be performed prior to appointment. Mount Vernon Nazarene University does not unlawfully discriminate on the basis of race, color, sex, national origin, age, disability, or military service in administering its employment policies and practices. As a religious educational institution under the auspices of the Church of the Nazarene, the University is permitted by law to consider religious beliefs/practices in making employment decisions and does so to achieve its mission. The University requires as a condition of employment that all employees subscribe to standards of the Church of the Nazarene and conduct their lives in accordance therewith.