



POSITION ANNOUNCEMENT  
**Education Faculty Position**

*Mount Vernon Nazarene University exists to shape lives through educating the whole person and cultivating Christ-likeness for lifelong learning and service.*

Mount Vernon Nazarene University (MVNU) is an intentionally Christian teaching university for traditional age students, graduate students, and working adults who seek opportunities to learn and grow in an academic community of faith. The University provides the context for a transformational experience through excellent academics, service opportunities, caring relationships, and a nurturing spiritual and social environment. Faculty, staff, and students are challenged to achieve their highest potential, to become increasingly Christ-like and to make a difference in their world through lifelong service.

The University is seeking a full-time (nine-month) **Education Faculty Member** for its Education program on the Mount Vernon Main Campus, beginning in fall semester 2025. Rank is open. Compensation is competitive among the Council for Christian Colleges and Universities. A full complement of benefits is provided, including a health care plan, retirement contributions and tuition assistance (self and dependents).

Responsibilities may include:

- Teaching courses in teacher preparation programs from an intentionally Christian worldview in the Education Department. Specific teaching assignments will be determined after considering the background and experience of all department faculty
- Mentoring and advising of students majoring in Elementary Education, Elementary Intervention/Special Education, Middle Childhood Education, Secondary Education, and Multi-Age Education and ensuring that their academic progress meets requirements set by the institution and department
- Working with students in career preparation and professional development
- Organizing and overseeing clinical field-based practice courses
- Supervising candidates in field and student teaching assignments
- Developing and maintaining quality relationships with school districts
- Assisting in recruiting prospective students
- Supporting departmental efforts for continued improvement of programs and faculty scholarship
- Assisting the department with CAEP accreditation activities
- Serving the university through faculty committee participation
- Other duties as assigned

Minimum Qualifications:

- Evangelical Christian statement of faith, experience, and mission fit.
- Personal commitment to Jesus Christ.
- Understanding and alignment of the heritage, doctrine, and practices of the Church of the Nazarene.
- Master's degree in Education
- Three or more years of professional experience in K-12 public school settings
- Valid teaching credential in one or more areas
- Evidence of scholarly potential
- Demonstrated knowledge of theory and research-supported best practices for teaching and learning
- Expressed educational philosophy consistent with inclusive practice, equity, and justice
- Commitment to mentoring pre-service teacher candidates
- Excellent oral and written communication skills, and proven ability to work collaboratively with others
- Proficient in using a variety of technology applications in the classroom

Preferred Qualifications

*Interview preference will be given to candidates who possess the following*

- Teaching experience in both general education and special education settings
- Terminal degree in K-12 Education or related field
- Experience teaching at the college level
- Experience with and knowledge of accreditation processes (CAEP, ODHE).

In a continuing effort to enrich its academic environment and provide equal educational and employment opportunities, the university actively encourages applications from members of all ethnic groups underrepresented in higher education. Applications will be accepted until the position is filled; however, early application is strongly advised. Interested candidates should send an application letter, curriculum vita, unofficial college transcripts, evidence of teaching competence, names and contact information for three references, a one- to two- page statement of educational philosophy, and a one- to two-page statement of faith. Applicants are encouraged to submit application materials via email as Microsoft Word, .pdf file attachments, or as hard copies to:

**Academic Affairs**  
Mount Vernon Nazarene University  
800 Martinsburg Road  
Mount Vernon, OH 43050  
Email: [academic.affairs@mvnu.edu](mailto:academic.affairs@mvnu.edu)

Professional and personal references are required, consistent with the responsibilities associated with this position. A background check will be performed prior to appointment. Mount Vernon Nazarene University does not unlawfully discriminate on the basis of race, color, sex, national origin, age, disability, or military service in administering its employment policies and practices. As a religious educational institution under the auspices of the Church of the Nazarene, the University is permitted by law to consider religious beliefs/practices in making employment decisions and does so to achieve its mission. The University requires as a condition of employment that all employees subscribe to standards of the Church of the Nazarene and conduct their lives in accordance therewith.