



## **POSITION ANNOUNCEMENT**

### **Psychology Faculty**

*Mount Vernon Nazarene University exists to shape lives through educating the whole person and cultivating Christ-likeness for lifelong learning and service.*

Mount Vernon Nazarene University (MVNU) is an intentionally Christian teaching university for traditional age students, graduate students, and working adults who seek opportunities to learn and grow in an academic community of faith. The University provides the context for a transformational experience through excellent academics, service opportunities, caring relationships, and a nurturing spiritual and social environment. Faculty, staff, and students are challenged to achieve their highest potential, to become increasingly Christ-like, and to make a difference in their world through lifelong service.

Mount Vernon Nazarene University is seeking a full-time (nine-month) **Psychology Faculty** member, beginning in the Fall semester of 2025. Rank is open. Compensation is competitive among the Council for Christian Colleges and Universities. A full complement of benefits is provided, including a health care plan, retirement contributions and tuition assistance (self and dependents).

#### **Responsibilities and expectations for this position include:**

- Teaching a broad range of undergraduate psychology courses required for the Bachelor of Arts degree in Psychology program
- Advising of students majoring in Psychology to ensure that their academic progress meets requirements set by the institution and working with students to encourage professional development
- Supporting departmental efforts for assessment leading to continuous improvement
- Serving the University through committee participation and other assigned tasks

#### **Qualifications for the successful candidate:**

- Evangelical Christian statement of faith, experience, and mission fit.
- Personal commitment to Jesus Christ.
- Understanding and alignment of the heritage, doctrine, and practices of the Church of the Nazarene.
- A graduate degree in Psychology or a closely related field is required. An earned terminal degree in Psychology or a closely related field is preferred
- A strong commitment to excellence in undergraduate instruction in a liberal arts setting
- A commitment to scholarship and continued professional development
- Excellent oral and written communication skills
- Proven ability to work collaboratively with others
- Ability to lift 25 lbs

In a continuing effort to enrich its academic environment and provide equal educational and employment opportunities, the university actively encourages applications from members of all ethnic groups underrepresented in higher education. Applications will be accepted until the position is filled; however, early application is strongly advised. Interested candidates should send an application letter, curriculum vita, unofficial college transcripts, evidence of teaching competence, names and contact information for three references, a one- to two- page statement of educational philosophy, and a one- to two-page statement of faith. Applicants are encouraged to submit application materials via email as Microsoft Word, .pdf file attachments, or as hard copies to:

Academic Affairs.  
Mount Vernon Nazarene University  
800 Martinsburg Road  
Mount Vernon, OH 43050  
Email: [academic.affairs@mvnu.edu](mailto:academic.affairs@mvnu.edu)

Professional and personal references are required, consistent with the responsibilities associated with this position. A background check will be performed prior to appointment. Mount Vernon Nazarene University is committed to fostering a non-discriminatory campus environment in which community members can learn and work. MVNU prohibits discrimination on the basis of race, sex, age, color, national origin, disability, marital status, or military service in the operation of all University programs, activities, and services. As a faith-based institution, the University is exempted from certain laws and regulations concerning discrimination. The University maintains the right, with regard to its lifestyle covenant, employment, and other matters, to uphold and apply its Christian beliefs related to, among other issues, marriage, sex (gender), gender identity, sexual orientation, and sexual activity to the fullest extent permitted by law. Thus, MVNU attempts to make all policies and decisions within the doctrinal and moral convictions of the Church of the Nazarene (e.g., Articles of Faith, Covenant of Christian Conduct including the Statement on Human Sexuality and Marriage, Covenant of Christian Character, and the Statement on Discrimination, 915).