



## **POSITION ANNOUNCEMENT**

### **Cheerleading Advisor**

*Mount Vernon Nazarene University exists to shape lives through educating the whole person and cultivating Christ-likeness for lifelong learning and service.*

Mount Vernon Nazarene University (MVNU) is an intentionally Christian teaching university for traditional age students, graduate students, and working adults who seek opportunities to learn and grow in an academic community of faith. The University provides the context for a transformational experience through excellent academics, service opportunities, caring relationships, and a nurturing spiritual and social environment. Faculty, staff, and students are challenged to achieve their highest potential, to become increasingly Christ-like and to make a difference in their world through lifelong service.

The University seeks a Cheerleading Advisor for its Athletics Department on the main campus. The position reports to the Director of Athletics, and is available immediately, upon appointment of a successful candidate.

### **Responsibilities for this position include, but are not limited to the following:**

- Planning, supervising, and directing all aspects of the University Cheerleading Program
  - Developing and implementing practice and performance schedules
  - Coordinating team participation at athletic events, campus activities, and competitions
  - Recruiting mission-fit student-athletes for the cheerleading team
  - Supervising assistant coaches, volunteers, and team captains
  - Maintaining safety and compliance with NAIA and University policies
  - Overseeing the team budget and fundraising initiatives
  - Collaborating with the Athletics and Student Life departments to enhance school spirit
  - Conducting team meetings, devotional gatherings, and spiritual mentoring
  - Organizing tryouts and selection processes for cheer team membership
  - Ensuring proper training, conditioning, and injury prevention protocols
- Attending all athletic department meetings
  - Additional assignments as deemed appropriate by the Athletic Director. These could include classroom instruction depending on capacity of the candidate and needs of the university as well as assistance with game management.
  - Supporting other athletic events and University functions requiring spirit team involvement.
  - Other duties assigned by the Athletic Director.

### **Expectations for the successful candidate:**

- Evangelical Christian statement of faith, experience, and mission fit
- Personal commitment to Jesus Christ.
- Understanding and alignment of the heritage, doctrine, and practices of the Church of the Nazarene.
- Previous coaching experience at the high school or collegiate level preferred
- Knowledge of coaching philosophies and implementation within a team
- Experience with Microsoft Office and with office equipment (printers, copiers, etc.) preferred
- Excellent technology, face-to-face, and phone skills
- Ability to compose clear, professional letters, emails, and announcements

- Ability to communicate and work effectively and creatively with students, parents, administrators, faculty, and staff
- Must be capable of sitting, walking or standing for long periods of time; frequent use of stairs; ability to lift 50 pounds

To be considered for this position, please email a resume to [MVNU.Recruiting@mvnu.edu](mailto:MVNU.Recruiting@mvnu.edu) and complete the application, found at: <http://mvnu.edu/jobs> . Applicants submitting materials via email should attach either a Microsoft Word or .PDF File. Alternatively, materials can be faxed to (740-397-1005), or mailed to:

Mount Vernon Nazarene University  
Human Resources/Recruiting  
800 Martinsburg Road  
Mount Vernon, OH 43050

Professional and personal references are required, consistent with the responsibilities associated with this position. A background check will be performed prior to appointment. Mount Vernon Nazarene University does not unlawfully discriminate on the basis of race, color, sex, national origin, age, disability, or military service in administering its employment policies and practices. As a religious educational institution under the auspices of the Church of the Nazarene, the University is permitted by law to consider religious beliefs/practices in making employment decisions and does so to achieve its mission. The University requires as a condition of employment that all employees subscribe to standards of the Church of the Nazarene and conduct their lives in accordance therewith.