



POSITION ANNOUNCEMENT
Adjunct Instructor – Introduction to Communication

Mount Vernon Nazarene University exists to shape lives through educating the whole person and cultivating Christ-likeness for lifelong learning and service.

Mount Vernon Nazarene University (MVNU) is an intentionally Christian teaching university for traditional age students, graduate students, and working adults who seek opportunities to learn and grow in an academic community of faith. The University provides the context for a transformational experience through excellent academics, service opportunities, caring relationships, and a nurturing spiritual and social environment. Faculty, staff, and students are challenged to achieve their highest potential, to become increasingly Christ-like and to make a difference in their world through lifelong service.

The University seeks part-time adjunct faculty to teach Introduction to Communication (COM1053) online for undergraduate students on the Mount Vernon main campus. This course fulfills a general education requirement in Communication Arts and serves as an elective in the Communication and Media major.

Responsibilities:

- Teach 1–2 sections of COM1053 Introduction to Communication in the 14-week fall or spring terms, with potential to teach a 6-week summer version
- Prepare and deliver course content using Moodle and the standardized course shell
- Maintain timely communication and grading through Moodle's platform
- Create relevant, real-world assignments aligned with course outcomes
- Support student learning through clear expectations, thoughtful feedback, and respectful engagement

Minimum Qualifications:

- Evangelical Christian statement of faith, experience, and mission fit.
- Personal commitment to Jesus Christ.
- Understanding and alignment of the heritage, doctrine, and practices of the Church of the Nazarene.
- Master's degree in speech, communication, rhetoric, or a related field preferred
- Consideration may also be given to candidates with five or more years of professional experience in public speaking or communication

Preferred Attributes:

- Evangelical Christian faith commitment and personal testimony (Statement of Faith required with application)
- Demonstrated excellence in interpersonal, written, and oral communication

- Engaging instructional style and commitment to student success across academic levels

Application Materials:

Interested candidates should submit the following to Joe Rinehart, Chair of the Communication Department:

- Curriculum vitae
- Names and contact information for three professional references
- One to two-page statement of educational philosophy
- One to two-page statement of faith
- Copies of academic transcripts

Submit electronically to:

Joe Rinehart
Chair, Communication Department
Mount Vernon Nazarene University
800 Martinsburg Road
Mount Vernon, Ohio 43050
jrinehar@mvnu.edu

Professional and personal references are required, consistent with the responsibilities associated with this position. A background check will be performed prior to appointment. Mount Vernon Nazarene University does not unlawfully discriminate on the basis of race, color, sex, national origin, age, disability, or military service in administering its employment policies and practices. As a religious educational institution under the auspices of the Church of the Nazarene, the University is permitted by law to consider religious beliefs/practices in making employment decisions and does so to achieve its mission. The University requires as a condition of employment that all employees subscribe to standards of the Church of the Nazarene and conduct their lives in accordance therewith.