



POSITION ANNOUNCEMENT

Head Esports Coach

Mount Vernon Nazarene University exists to shape lives through educating the whole person and cultivating Christ-likeness for lifelong learning and service.

Mount Vernon Nazarene University (MVNU) is an intentionally Christian teaching university for traditional age students, graduate students, and working adults who seek opportunities to learn and grow in an academic community of faith. The University provides the context for a transformational experience through excellent academics, service opportunities, caring relationships, and a nurturing spiritual and social environment. Faculty, staff, and students are challenged to achieve their highest potential, to become increasingly Christ-like and to make a difference in their world through lifelong service.

The University seeks a full-time, 10-month, **Esports Head Coach**, for its Athletic Department on the Mount Vernon main campus. The position reports to the Vice President for Student Life and is available immediately, upon appointment of a successful candidate. MVNU is also a distinctively evangelical Christian university and the candidate must be in agreement with our mission and demonstrate a personal, evangelical faith. Salary will be commensurate with education and experience. A full complement of benefits is provided to full-time employees, including a health care plan, retirement contributions and tuition assistance, each subject to associated waiting periods.

Responsibilities for this position include:

- Responsible for contest scheduling, practice and contest planning, player skill development and coordination of all events concerning the Esports program
- Responsible for the general oversight of the Esports facility. This position will be responsible for maintaining and monitoring all Esports equipment and facilities
- Have a thorough understanding of Esports and trends in the gaming industry. Should have familiarity with several types of games and be able to instruct student-athletes in playing and game preparation. It is imperative that the head coach research and stay current on cutting edge equipment and playing techniques for a wide variety of Esports games
- Work one-on-one with student-athletes and also be required to instruct student-athletes in small group settings
- Will serve as the face of the program. This includes helping to promote and build the program. The head coach will work with groups on and off campus to expand the visibility of Mount Vernon Nazarene University Esports
- Requires the ability to identify and recruit potential student-athletes. The head coach is responsible for meeting all MVNU roster requirements
- Will oversee any part-time or volunteer coaches and provide annual evaluations for all Esports staff
- Should be well versed and able to instruct student-athletes on physical health, team concepts and team building exercises, team development techniques and safety
- Responsible for monitoring the Esports budget. All plans for travel and equipment purchase also fall under the responsibility of the head coach
- Monitors academic progress of all student-athletes on the team and working with various constituencies across campus to ensure that student-athletes receive the proper academic counseling and assistance
- Provides secondary assistance to non-NAIA athletic recruitment and administrative efforts

- This position could require other duties as assigned by the athletic director. These could include fundraising, game management, and working with other athletic department personnel at selected events

Expectations for the successful candidate:

- Evangelical Christian statement of faith, experience, and mission fit.
- Personal commitment to Jesus Christ.
- Understanding and alignment of the heritage, doctrine, and practices of the Church of the Nazarene. Applicants must have the ability to articulate these vital aspects to our student-athletes
- Bachelor's degree is required and/or coaching/playing experience at an elite level of competition is desired
- Previous Esports coaching in higher education or similar program development is preferred
- Strong technology skills are required. This includes familiarity with software and hardware equipment associated with Esports and the ability to stay up-to-date on cutting edge trends in Esports
- This position requires well-developed communication skills, as well as strong time management and organizational skills
- Demonstrated ability to manage a budget
- The ability to work weekends and evenings is required. This position requires travel (some overnight), both in recruiting and attending competitions. Non-traditional work hours will also be required
- Must be capable of sitting, walking or standing for long periods of time, frequent use of stairs, ability to lift 50 pounds

To be considered for this position, please email a resume to humanresources@mvnu.edu and complete the application, found at: <http://mvnu.edu/jobs/application>. Applicants submitting materials via email should attach either a Microsoft Word or .PDF File. Alternatively, materials can be faxed to (740-397-1005), or mailed to:

Mount Vernon Nazarene University
Human Resources
800 Martinsburg Road
Mount Vernon, OH 43050

Professional and personal references are required, consistent with the responsibilities associated with this position. A background check will be performed prior to appointment. Mount Vernon Nazarene University does not unlawfully discriminate on the basis of race, color, sex, national origin, age, disability, or military service in administering its employment policies and practices. As a religious educational institution under the auspices of the Church of the Nazarene, the University is permitted by law to consider religious beliefs/practices in making employment decisions and does so to achieve its mission. The University requires as a condition of employment that all employees subscribe to standards of the Church of the Nazarene and conduct their lives in accordance therewith.