



**POSITION ANNOUNCEMENT
CAPS Education Faculty Position**

Mount Vernon Nazarene University exists to shape lives through educating the whole person and cultivating Christ-likeness for lifelong learning and service.

Mount Vernon Nazarene University (MVNU) is an intentionally Christian teaching university for traditional age students, graduate students, and working adults who seek opportunities to learn and grow in an academic community of faith. The University provides the context for a transformational experience through excellent academics, service opportunities, caring relationships, and a nurturing spiritual and social environment. Faculty, staff, and students are challenged to achieve their highest potential, to become increasingly Christ-like and to make a difference in their world through lifelong service.

The University is seeking a full-time (nine-month) faculty member to support and lead adult-focused education programs within the College of Adult and Professional Studies (CAPS), beginning in fall semester 2025. Rank is open. Compensation is competitive among the Council for Christian Colleges and Universities. A full complement of benefits is provided, including a health care plan, retirement contributions and tuition assistance (self and dependents).

Responsibilities include:

- Teaching in undergraduate and graduate education programs, with an emphasis on applied pedagogy
- Overseeing the student teaching and field placement experience, including mentorship, assessment, and course instruction
- Coordinating program design and curriculum development for new initiatives such as an Ed.D. in Educational Leadership
- Assisting in the development of a new online K–12 school, including academic planning and teacher training
- Leading creation of micro-courses and stackable certificates tailored to Ohio educators pursuing +45 licensure credits
- Collaborating with faculty and school partners to ensure alignment, relevance, and quality in all CAPS education offerings
- Participating in faculty governance, accreditation support, and institutional service
- Engaging in continued scholarly and professional development
- Other duties as assigned

Qualifications for the successful candidate:

- Evangelical Christian statement of faith, experience, and mission fit
- Personal commitment to Jesus Christ.
- Understanding and alignment of the heritage, doctrine, and practices of the Church of the Nazarene.
- Doctorate in Education (Ed.D. or Ph.D.) from an accredited institution
- Minimum of 15 years in K–12 education, with at least 5 years in administrative roles (e.g., Principal, Superintendent)
- Professional Credentials/License: Valid state teaching licensure, may be expired; Valid Principal or Superintendent license, may be expired
- Evangelical Christian statement of faith, experience, and mission fit
- Personal commitment to Jesus Christ
- Understanding and alignment of the heritage, doctrine, and practices of the Church of the Nazarene
- Demonstrated effectiveness in adult instruction, leadership, and online learning models
- Strong communication skills and a collaborative spirit

In a continuing effort to enrich its academic environment and provide equal educational and employment opportunities, the university actively encourages applications from members of all ethnic groups underrepresented in higher education. Applications will be accepted until the position is filled; however, early application is strongly advised. Interested candidates should send an application letter, curriculum vita, unofficial college transcripts, evidence of teaching competence, names and contact information for three references, a one- to two- page statement of educational philosophy, and a one- to two-page statement of faith. Applicants are encouraged to submit application materials via email as Microsoft Word, .pdf file attachments, or as hard copies to:

Academic Affairs
Mount Vernon Nazarene University
800 Martinsburg Road
Mount Vernon, OH 43050
Email: academic.affairs@mvnu.edu

Prior to a final offer of employment, the selected candidate will be required to submit to a background check including, but not limited to, employment verification, educational and other credential verification and criminal background check. Mount Vernon Nazarene University is committed to fostering a non-discriminatory campus environment in which community members can learn and work. MVNU prohibits discrimination on the basis of race, sex, age, color, national origin, disability, marital status, or military service in the operation of all University programs, activities, and services. As a faith-based institution, the University is exempted from certain laws and regulations concerning discrimination. The University maintains the right, with regard to its lifestyle covenant, employment, and other matters, to uphold and apply its Christian beliefs related to, among other issues, marriage, sex (gender), gender identity, sexual orientation, and sexual activity to the fullest extent permitted by law. Thus, MVNU attempts to make all policies and decisions within the doctrinal and moral convictions of the Church of the Nazarene (e.g., Articles of Faith, Covenant of Christian Conduct including the Statement on Human Sexuality and Marriage, Covenant of Christian Character, and the Statement on Discrimination, 915).

