



POSITION ANNOUNCEMENT
Adjunct Instructor – Graduate English

Mount Vernon Nazarene University exists to shape lives through educating the whole person and cultivating Christ-likeness for lifelong learning and service.

Mount Vernon Nazarene University (MVNU) is an intentionally Christian teaching university for traditional age students, graduate students, and working adults who seek opportunities to learn and grow in an academic community of faith. The University provides the context for a transformational experience through excellent academics, service opportunities, caring relationships, and a nurturing spiritual and social environment. Faculty, staff, and students are challenged to achieve their highest potential, to become increasingly Christ-like and to make a difference in their world through lifelong service.

The University seeks an **Adjunct Instructor in English** for the College of Adult and Professional Studies (CAPS) to teach courses to international students in both hybrid and online formats. All graduate courses utilize pre-developed, standardized curricula (includes textbook selection, course syllabus, grading scale, and all learning objectives, assignments, assessments, and activities). Instructors are required to facilitate the course using these materials and resources, which are provided to students via the Moodle learning management system.

Responsibilities for this position include:

- Nurture a positive online learning environment that fosters collegiality, critical thinking, personal growth, and mutual respect
- Effectively facilitate weekly course content, including all discussion forums and other learning activities
- Ensure completion of all learning outcomes as outlined in the course syllabus
- Regularly interact with students via weekly announcements and discussion forums
- Provide detailed and timely feedback on all student assignments
- Actively monitor student progress and timely completion of all assigned learning activities, and assist students as needed
- Identify at-risk students and refer them to appropriate academic support services
- Respond to all student questions and concerns in a timely manner
- Submit weekly attendance and final grades within required deadlines

Expectations for the successful candidate:

- Evangelical Christian confession of faith and experience (Statement of Faith required at application)
- An earned master's degree with at least 18 graduate credits in English, or a doctorate in English or related field from an accredited U.S. college/university
- Exceptional interpersonal, oral presentation, and written communication skills
- Engaging facilitation style and appreciation of successful instructional approaches for a range of student academic abilities
- Proficiency in use of Microsoft Office (Moodle training will be provided)

In a continuing effort to enrich its academic environment and provide equal educational and employment opportunities, the university actively encourages applications from members of all ethnic groups underrepresented in higher education. Applications will be accepted until the position is filled; however, early application is strongly advised. Interested candidates should send an application letter, curriculum vita, unofficial college transcripts, evidence of teaching competence, names and contact information for three references, a one-to two-page statement of educational philosophy, and a one-to two-page statement of faith. Applicants are encouraged to submit application materials via email as Microsoft Word, .pdf file attachments to: **Thomas.Smith@mvnu.edu**.

Prior to a final offer of employment, the selected candidate will be required to submit to a background check including, but not limited to, employment verification, educational and other credential verification and criminal background check. Mount Vernon Nazarene University is committed to fostering a non-discriminatory campus environment in which community members can learn and work. MVNU prohibits discrimination on the basis of race, sex, age, color, national origin, disability, marital status, or military service in the operation of all University programs, activities, and services. As a faith-based institution, the University is exempted from certain laws and regulations concerning discrimination. The University maintains the right, with regard to its lifestyle covenant, employment, and other matters, to uphold and apply its Christian beliefs related to, among other issues, marriage, sex (gender), gender identity, sexual orientation, and sexual activity to the fullest extent permitted by law. Thus, MVNU attempts to make all policies and decisions within the doctrinal and moral convictions of the Church of the Nazarene (e.g., Articles of Faith, Covenant of Christian Conduct including the Statement on Human Sexuality and Marriage, Covenant of Christian Character, and the Statement on Discrimination, 915).