



POSITION ANNOUNCEMENT

Management Faculty Position

Mount Vernon Nazarene University exists to shape lives through educating the whole person and cultivating Christ-likeness for lifelong learning and service.

Mount Vernon Nazarene University (MVNU) is an intentionally Christian teaching university for traditional-age students, graduate students, and working adults who seek opportunities to learn and grow in an academic community of faith. The University provides the context for a transformational experience through excellent academics, service opportunities, caring relationships, and a nurturing spiritual and social environment. Faculty, staff, and students are challenged to achieve their highest potential, to become increasingly Christ-like, and to make a difference in their world through lifelong service.

Mount Vernon Nazarene University is seeking a full-time (nine-month) **Management Faculty Member**, beginning in the Fall semester of 2026. Rank is commensurate with experience. Compensation is to be competitive among the Council for Christian Colleges and Universities.

Responsibilities and expectations for this position include:

- Teaching a broad range of undergraduate Business courses, especially in the Management discipline.
- Providing each student with clear course expectations through an approved, standardized syllabus.
- Preparing all course materials and lessons.
- Grading assessments in a timely manner.
- Maintaining standard office hours to provide assistance to students.
- Advising students majoring in various business disciplines and ensuring their academic progress meets requirements set by the institution.
- Supporting program/division efforts for continuous improvement of programs in light of ever-changing market demands.
- Assisting the program and division with recruiting prospective students.
- Serving the University through committee participation and other assigned tasks.
- Other duties as assigned.

Qualifications for the successful candidate:

- Evangelical Christian statement of faith, experience, and mission fit.
- Personal commitment to Jesus Christ.
- Understanding and alignment of the heritage, doctrine, and practices of the Church of the Nazarene.
- Ph.D. in Management; D.B.A. with emphasis in Management; or a closely related field
- A strong commitment to excellence in undergraduate teaching in a liberal arts setting.
- Evidence of scholarly potential.
- Commitment to continued professional development.
- Commitment to quality classroom instruction; evidence of successful previous teaching experience in higher education preferred.
- Excellent oral and written communication skills.
- Proven ability to work well with others, especially to work alongside students and colleagues.

Application procedure:

In a continuing effort to enrich its academic environment and provide equal educational and employment opportunities, the university actively encourages applications from members of all ethnic groups underrepresented in higher education. Applications will be accepted until the position is filled; however, early application is strongly advised. Interested candidates should send an application letter, curriculum vita, unofficial college transcripts, evidence of teaching competence, names and contact information for three references, a one- to two- page statement of educational philosophy, and a one- to two-

page statement of faith. Applicants are encouraged to submit application materials via email as Microsoft Word, .pdf file attachments, or as hard copies to:

Academic Affairs.
Mount Vernon Nazarene University
800 Martinsburg Road
Mount Vernon, OH 43050
Email: academic.affairs@mvnu.edu

A background check will be performed prior to appointment, and official transcripts of all college work must be received as well. Mount Vernon Nazarene University does not unlawfully discriminate on the basis of race, color, sex, national origin, age, disability, or military service in administering its employment policies and practices. As a religious educational institution under the auspices of the Church of the Nazarene, the University is permitted by law to consider religious beliefs/practices in making employment decisions and does so to achieve its mission. The University requires as a condition of employment that all employees subscribe to standards of the Church of the Nazarene and conduct their lives in accordance therewith.