

MOUNT VERNON NAZARENE UNIVERSITY

POSITION ANNOUNCEMENT Education Faculty Position

Mount Vernon Nazarene University exists to shape lives through educating the whole person and cultivating Christ-likeness for lifelong learning and service.

Mount Vernon Nazarene University (MVNU) is an intentionally Christian teaching university for traditional age students, graduate students, and working adults who seek opportunities to learn and grow in an academic community of faith. The University provides the context for a transformational experience through excellent academics, service opportunities, caring relationships, and a nurturing spiritual and social environment. Faculty, staff, and students are challenged to achieve their highest potential, to become increasingly Christ-like and to make a difference in their world through lifelong service.

The University is seeking a full-time (nine-month) **Education Faculty Member** for its Education program on the Mount Vernon Main Campus, beginning in fall semester 2026. Rank is open. Compensation is competitive among the Council for Christian Colleges and Universities. A full complement of benefits is provided, including a health care plan, retirement contributions and tuition assistance (self and dependents).

Responsibilities may include:

- Teaching Elementary Special Education and inclusive teaching practices courses from an intentionally Christian worldview in the Education Department. Specific teaching assignments will be determined after considering the background and experience of all department faculty
- Mentoring and advising of students majoring in Elementary Education and Elementary Intervention/Special Education and ensuring that their academic progress meets requirements set by the institution and department
- Working with students in career preparation and professional development
- Organizing and overseeing clinical field-based practice courses
- Supervising candidates in Elementary Intervention/Special Education field and student teaching assignments
- Developing and maintaining quality relationships with school districts
- Assisting in recruiting prospective students
- Supporting departmental efforts for continued improvement of programs and faculty scholarship
- Assisting the department with CAEP accreditation activities
- Serving the university through faculty committee participation
- Other duties as assigned

Minimum Qualifications:

- An Evangelical Christian confession of faith and experience is required with the ability to integrate Christian values into all aspects of life and learning and a willingness to adhere to university Lifestyle Guidelines
- Master's degree in Education
- Three or more years of professional experience in elementary special education settings
- Valid teaching credential in one or more areas of special education
- Evidence of scholarly potential
- Demonstrated knowledge of theory and research-supported best practices for teaching and learning
- Expressed educational philosophy consistent with inclusive practice, equity, and justice
- Commitment to mentoring pre-service teacher candidates
- Excellent oral and written communication skills, and proven ability to work collaboratively with others
- Proficient in using a variety of technology applications in the classroom

Preferred Qualifications

Interview preference will be given to candidates who possess the following

- Teaching experience in both general education and special education settings at the elementary level (Grades P-5)
- Terminal degree in K-12 Education or related field
- Experience teaching at the college level

In a continuing effort to enrich its academic environment and provide equal educational and employment opportunities, the university actively encourages applications from members of all ethnic groups underrepresented in higher education. Applications will be accepted until the position is filled; however, early application is strongly advised. Interested candidates should send an application letter, curriculum vita, unofficial college transcripts, evidence of teaching competence, names and contact information for three references, a one- to two- page statement of educational philosophy, and a one- to two-page statement of faith. Applicants are encouraged to submit application materials via email as Microsoft Word, .pdf file attachments, or as hard copies to:

Academic Affairs

Mount Vernon Nazarene University
800 Martinsburg Road
Mount Vernon, OH 43050
Email: academic.affairs@mvnu.edu

Mount Vernon Nazarene University does not unlawfully discriminate on the basis of race, color, sex, national origin, age, disability, or military service in administering its employment policies and practices. As a religious educational institution under the auspices of the Church of the Nazarene, the University is permitted by law to consider religious beliefs/practices in making employment decisions and does so to achieve its mission. The University requires, as a condition of employment, that all employees subscribe to the standards of the Church of the Nazarene and conduct their lives in accordance therewith.

Prior to a final offer of employment, the selected candidate will be required to submit to a background check, including, but not limited to, employment verification, educational and other credential verification, and criminal background check.