



POSITION ANNOUNCEMENT

Communication Sciences and Disorders Faculty

Mount Vernon Nazarene University exists to shape lives through educating the whole person and cultivating Christ-likeness for lifelong learning and service.

Mount Vernon Nazarene University (MVNU) is an intentionally Christian teaching university for traditional age students, graduate students, and working adults who seek opportunities to learn and grow in an academic community of faith. The University provides the context for a transformational experience through excellent academics, service opportunities, caring relationships, and a nurturing spiritual and social environment. Faculty, staff, and students are challenged to achieve their highest potential, to become increasingly Christ-like and to make a difference in their world through lifelong service.

Mount Vernon Nazarene University seeks a full-time (9-month) Communication Sciences and Disorders Faculty Member for its Communication Sciences and Disorders (CSD) Program on the Mount Vernon main campus, beginning the Fall semester of 2026. Rank is open. Compensation is competitive among the Council for Christian Colleges and Universities. A full complement of benefits is provided, including a health care plan, retirement contributions and tuition assistance (self and dependents).

Responsibilities and expectations for this position include:

- Teach courses in the traditional undergraduate CSD program
- Oversee and manage the day-to-day operations of Hunter Hall Speech and Hearing clinic as Clinic Coordinator
- Provide clinical instruction such as but not limited to direct supervision of therapy sessions, scheduling and conducting weekly meetings with student clinicians, semester start-up preparation and wrap-up tasks, reviewing and providing feedback on lesson plans and clinical reports
- Advise students majoring in CSD, ensuring their academic progress meets requirements set by the institution. and work with students to encourage professional development
- Support departmental efforts for continuous improvement of programs
- Serve the University through committee participation

Qualifications for the successful candidate:

- Evangelical Christian statement of faith, experience, and mission fit
- Personal commitment to Jesus Christ
- Understanding and alignment of the heritage, doctrine, and practices of the Church of the Nazarene
- Doctorate in Communication Sciences and Disorders or a related field highly preferred or willingness to pursue a doctoral degree
- Minimum of Master's in Speech-Language Pathology required
- Active license in Speech-Language Pathology from the Ohio Board of Speech-language Pathology and Audiology
- Active Certificate of Clinical Competence in Speech-Language Pathology (CCC-SLP) from the American Speech-Language-Hearing Association
- Minimum of two years of clinical experience post master's degree; supervisory experience preferred
- Evidence of scholarly potential and commitment to quality academic instruction within higher education
- Strong written and verbal communication skills
- Demonstrated organizational skills
- Proven ability to work collaboratively with others
- Desire to help students succeed in the university setting with strong connectivity to college student needs

In a continuing effort to enrich its academic environment and provide equal educational and employment opportunities, the university actively encourages applications from members of all ethnic groups underrepresented in higher education. Applications will be accepted until the position is filled; however, early application is strongly advised. Interested candidates should send an application letter, curriculum vita, unofficial college transcripts, evidence of teaching competence, names and contact information for three references, a one- to two- page statement of educational philosophy,

and a one- to two-page statement of faith. Applicants are encouraged to submit application materials via email as Microsoft Word, .pdf file attachments, or as hard copies to:

Academic Affairs

Mount Vernon Nazarene University
800 Martinsburg Road
Mount Vernon, OH 43050
Email: academic.affairs@mvnu.edu

Prior to a final offer of employment, the selected candidate will be required to submit to a background check including, but not limited to, employment verification, educational and other credential verification and criminal background check. Mount Vernon Nazarene University does not unlawfully discriminate on the basis of race, color, sex, national origin, age, disability, or military service in administering its employment policies and practices. As a religious educational institution under the auspices of the Church of the Nazarene, the University is permitted by law to consider religious beliefs/practices in making employment decisions and does so to achieve its mission. The University requires as a condition of employment that all employees subscribe to standards of the Church of the Nazarene and conduct their lives in accordance therewith.

