



POSITION ANNOUNCEMENT

Part-Time Business Faculty and Doctor of Business Administration (DBA) Program Director

Mount Vernon Nazarene University exists to shape lives through educating the whole person and cultivating Christ-likeness for lifelong learning and service.

Mount Vernon Nazarene University (MVNU) is an intentionally Christian teaching university for traditional age students, graduate students, and working adults who seek opportunities to learn and grow in an academic community of faith. The University provides the context for a transformational experience through excellent academics, service opportunities, caring relationships, and a nurturing spiritual and social environment. Faculty, staff, and students are challenged to achieve their highest potential, to become increasingly Christ-like and to make a difference in their world through lifelong service.

The University is seeking a part-time **Business Faculty and DBA Program Director** within the College of Adult and Professional Studies (CAPS), beginning in summer 2026. The position includes a teaching contract based on a 12-credit hour load with DBA Program Director administrative responsibilities. This is a primarily remote position with occasional travel to the MVNU campus for faculty meetings, all employee meetings, graduation, academic events, etc. Rank will be commensurate with experience. Compensation is competitive among the Council for Christian Colleges and Universities (CCCU) and commensurate with experience and qualifications.

Responsibilities include:

- Providing strategic and operational leadership for the DBA program, including adjunct mentorship, curriculum development, assessment, and oversight of the Applied Doctoral Research Project.
- Teaching courses in the DBA program and open to teaching other graduate business courses.
- Supporting departmental efforts for continued improvement of programs.
- Participating in faculty governance, accreditation support, and institutional service.
- Engaging in continued scholarly and professional development.
- Additional responsibilities in alignment with division and university needs.

Qualifications for the successful candidate:

- An Evangelical Christian confession of faith and experience is required with the ability to integrate Christian values into all aspects of life and learning and a willingness to adhere to university Lifestyle Guidelines.
- Doctorate in Business (DBA, Ph.D., or Ed.D) or business-related field from an accredited institution, with evidence of scholarly work.
- Personal commitment to Jesus Christ, and understanding and alignment of the heritage, doctrine, and practices of the Church of the Nazarene.
- Commitment to high quality and innovative online classroom instruction.
- Commitment to strategic program innovation and continuous improvement.
- Evidence of successful previous teaching experience in higher education preferred.
- Evidence of proficiency in online instruction and assessment technologies and software preferred.

- Strong communication and interpersonal skills necessary for effective collaboration with a diverse community of students, faculty, staff, and stakeholders.
- Desire to help students succeed in the university setting; strong connectivity to adult college student needs.
- Strong organizational, problem solving, and time management skills.
- Proven ability to work well with others.

In a continuing effort to enrich its academic environment and provide equal educational and employment opportunities, the university actively encourages applications from members of all ethnic groups underrepresented in higher education. Applications will be accepted until the position is filled; however, early application is strongly advised. Interested candidates should send an application letter, curriculum vita, unofficial college transcripts, evidence of teaching competence, names and contact information for three references, a one- to two- page statement of educational philosophy, and a one- to two-page statement of faith. **For full consideration, applicants are encouraged to submit all application materials by April 15. Applications will be reviewed on a rolling basis after this date until the position is filled.** Applicants are encouraged to submit application materials via email as Microsoft Word, .pdf file attachments, or as hard copies to:

Academic Affairs

Mount Vernon Nazarene University
800 Martinsburg Road
Mount Vernon, OH 43050
Email: academic.affairs@mvnu.edu

Prior to a final offer of employment, the selected candidate will be required to submit to a background check including, but not limited to, employment verification, educational and other credential verification and criminal background check. Mount Vernon Nazarene University is committed to fostering a non-discriminatory campus environment in which community members can learn and work. MVNU prohibits discrimination on the basis of race, sex, age, color, national origin, disability, marital status, or military service in the operation of all University programs, activities, and services. As a faith-based institution, the University is exempted from certain laws and regulations concerning discrimination. The University maintains the right, with regard to its lifestyle covenant, employment, and other matters, to uphold and apply its Christian beliefs related to, among other issues, marriage, sex (gender), gender identity, sexual orientation, and sexual activity to the fullest extent permitted by law. Thus, MVNU attempts to make all policies and decisions within the doctrinal and moral convictions of the Church of the Nazarene (e.g., Articles of Faith, Covenant of Christian Conduct including the Statement on Human Sexuality and Marriage, Covenant of Christian Character, and the Statement on Discrimination, 915).