



COUNCIL ON SOCIAL WORK EDUCATION

Board of Accreditation (BOA)
Department of Social Work Accreditation (DOSWA)
Baccalaureate and Master's Social Work Program Accreditation

2022 EPAS
Accreditation Standard AS M5.0.1(d) | Sample
Form AS M5.0.1(d) | Public Reporting of Assessment Outcomes

Mount Vernon Nazarene University

Generalist Practice | Summary of Plan

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 1: Demonstrate Ethical and Professional Behavior	Instrument 1: MSW Curriculum Instrument (Generalist)	90% of students will score at or above national average	Generalist Curriculum: Based on the national average percentage for each competency (for 1-9) Generalist Field: 90%
	Instrument 2: MSW Field Instrument (Generalist)	90% of students will score 3 or higher on 5- point scale	
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: MSW Curriculum Instrument (Generalist)	90% of students will score at or above national average	Generalist Curriculum: Based on the national average percentage for each competency (for 1-9)
	Instrument 2: MSW Field Instrument (Generalist)	90% of students will score 3 or higher on 5- point scale	

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
			Generalist Field: 90%
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: MSW Curriculum Instrument (Generalist)	90% of students will score at or above national average	Generalist Curriculum: Based on the national average percentage for each competency (for 1-9) Generalist Field: 90%
	Instrument 2: MSW Field Instrument (Generalist)	90% of students will score 3 or higher on 5-point scale	
Competency 4: Engage in Practice-informed Research and Research-informed Practice	Instrument 1: MSW Curriculum Instrument (Generalist)	90% of students will score at or above national average	Generalist Curriculum: Based on the national average percentage for each competency (for 1-9) Generalist Field: 90%
	Instrument 2: MSW Field Instrument (Generalist)	90% of students will score 3 or higher on 5-point scale	
Competency 5: Engage in Policy Practice	Instrument 1: MSW Curriculum Instrument (Generalist)	90% of students will score at or above national average	Generalist Curriculum: Based on the national average percentage for each competency (for 1-9) Generalist Field: 90%
	Instrument 2: MSW Field Instrument (Generalist)	90% of students will score 3 or higher on 5-point scale	
Competency 6: Engage with Individuals, Families, Groups,	Instrument 1: MSW Curriculum Instrument (Generalist)	90% of students will score at or above national average	Generalist Curriculum: Based on the national

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Organizations, and Communities	Instrument 2: MSW Field Instrument (Generalist)	90% of students will score 3 or higher on 5- point scale	average percentage for each competency (for 1-9) Generalist Field: 90%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: MSW Curriculum Instrument (Generalist)	90% of students will score at or above national average	Generalist Curriculum: Based on the national average percentage for each competency (for 1-9) Generalist Field: 90%
	Instrument 2: MSW Field Instrument (Generalist)	90% of students will score 3 or higher on 5- point scale	
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: MSW Curriculum Instrument (Generalist)	90% of students will score at or above national average	Generalist Curriculum: Based on the national average percentage for each competency (for 1-9) Generalist Field: 90%
	Instrument 2: MSW Field Instrument (Generalist)	90% of students will score 3 or higher on 5- point scale	
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: MSW Curriculum Instrument (Generalist)	90% of students will score at or above national average	Generalist Curriculum: Based on the national average percentage for each competency (for 1-9)
	Instrument 2: MSW Field Instrument (Generalist)	90% of students will score 3 or higher on 5- point scale	

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
			Generalist Field: 90%

Generalist Practice | Summary of Outcomes

Timeframe of Student Competency Assessment: 01/01/25 – 12/31/25

Date Publicly Posted on Program's Website: 05/26

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (3)	Program Option 1 Outcomes: Foundation Online SP25 n = (3)
Competency 1: Demonstrate Ethical and Professional Behavior	90% of students will score at or above national average	100%	100%
	90% of students will score 3 or higher on 5-point scale	100%	100%
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	90% of students will score at or above national average	100%	100%
	90% of students will score 3 or higher on 5-point scale	100%	100%
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	90% of students will score at or above national average	100%	100%
	90% of students will score 3 or higher on 5-point scale	100%	100%
Competency 4: Engage in Practice- informed Research and Research- informed Practice	90% of students will score at or above national average	100%	100%
	90% of students will score 3 or higher on 5-point scale	100%	100%
Competency 5: Engage in	90% of students will score at or	100%	100%

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (3)	Program Option 1 Outcomes: Foundation Online SP25 n = (3)
Policy Practice	above national average		
	90% of students will score 3 or higher on 5-point scale	100%	100%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	90% of students will score at or above national average	100%	100%
	90% of students will score 3 or higher on 5-point scale	100%	100%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	90% of students will score at or above national average	100%	100%
	90% of students will score 3 or higher on 5-point scale	100%	100%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	90% of students will score at or above national average	100%	100%
	90% of students will score 3 or higher on 5-point scale	100%	100%
Competency 9: Evaluate Practice with Individuals,	90% of students will score at or above national average	100%	100%

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (3)	Program Option 1 Outcomes: Foundation Online SP25 n = (3)
Families, Groups, Organizations, and Communities	90% of students will score 3 or higher on 5-point scale	100%	100%

Specialized Practice | Summary of Plan

Area of Specialized Practice: Behavioral Health

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 1: Demonstrate Ethical and Professional Behavior	Instrument 1: ACAI Custom Instrument	90% of students will score a 3 or higher on a 5-point scale	90% of students will score 3 or higher on a 5-point scale
	Instrument 2: Custom MSW CUSTOM FIELD	90% of students will score a 3 or higher on a 5-point scale	
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: ACAI Custom Instrument	90% of students will score a 3 or higher on a 5-point scale	90% of students will score 3 or higher on a 5-point scale
	Instrument 2: Custom MSW CUSTOM FIELD	90% of students will score a 3 or higher on a 5-point scale	
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: ACAI Custom Instrument	90% of students will score a 3 or higher on a 5-point scale	90% of students will score 3 or higher on a 5-point scale
	Instrument 2: MSW CUSTOM FIELD	90% of students will score a 3 or higher on a 5-point scale	
Competency 4: Engage in Practice-informed Research and Research-informed Practice	Instrument 1: ACAI Custom Instrument	90% of students will score a 3 or higher on a 5-point scale	90% of students will score 3 or higher on a 5-point scale
	Instrument 2: MSW CUSTOM FIELD	90% of students will score a 3 or higher on a 5-point scale	
Competency 5: Engage in Policy Practice	Instrument 1: ACAI Custom Instrument	90% of students will score a 3 or higher on a 5-point scale	90% of students will score 3 or higher on a 5-point scale
	Instrument 2: MSW CUSTOM FIELD	90% of students will score a 3 or higher on a 5-point scale	
Competency 6: Engage with Individuals,	Instrument 1: ACAI Custom Instrument	90% of students will score a 3 or higher on a 5-point scale	90% of students will score 3 or

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Families, Groups, Organizations, and Communities	Instrument 2: MSW CUSTOM FIELD	90% of students will score a 3 or higher on a 5-point scale	higher on a 5- point scale
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: ACAI Custom Instrument	90% of students will score a 3 or higher on a 5-point scale	90% of students will score 3 or higher on a 5- point scale
	Instrument 2: MSW CUSTOM FIELD	90% of students will score a 3 or higher on a 5-point scale	
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: ACAI Custom Instrument	90% of students will score a 3 or higher on a 5-point scale	90% of students will score 3 or higher on a 5- point scale
	Instrument 2: MSW CUSTOM FIELD	90% of students will score a 3 or higher on a 5-point scale	
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: ACAI Custom Instrument	90% of students will score a 3 or higher on a 5-point scale	90% of students will score 3 or higher on a 5- point scale
	Instrument 2: MSW CUSTOM FIELD	90% of students will score a 3 or higher on a 5-point scale	

Area of Specialized Practice: School Social Work

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 1: Demonstrate Ethical and Professional Behavior	Instrument 1: ACAI Custom Instrument	90% of students will score a 3 or higher on a 5-point scale	90% of students will score 3 or higher on a 5- point scale
	Instrument 2: Custom MSW CUSTOM FIELD	90% of students will score a 3 or higher on a 5-point scale	
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: ACAI Custom Instrument	90% of students will score a 3 or higher on a 5-point scale	90% of students will score 3 or higher on a 5- point scale
	Instrument 2: Custom MSW CUSTOM FIELD	90% of students will score a 3 or higher on a 5-point scale	
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: ACAI Custom Instrument	90% of students will score a 3 or higher on a 5-point scale	90% of students will score 3 or higher on a 5- point scale
	Instrument 2: MSW CUSTOM FIELD	90% of students will score a 3 or higher on a 5-point scale	
Competency 4: Engage in Practice-informed Research and Research- informed Practice	Instrument 1: ACAI Custom Instrument	90% of students will score a 3 or higher on a 5-point scale	90% of students will score 3 or higher on a 5- point scale
	Instrument 2: MSW CUSTOM FIELD	90% of students will score a 3 or higher on a 5-point scale	
Competency 5: Engage in Policy Practice	Instrument 1: ACAI Custom Instrument	90% of students will score a 3 or higher on a 5-point scale	90% of students will score 3 or higher on a 5- point scale
	Instrument 2: MSW CUSTOM FIELD	90% of students will score a 3 or higher on a 5-point scale	
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: ACAI Custom Instrument	90% of students will score a 3 or higher on a 5-point scale	90% of students will score 3 or higher on a 5- point scale
	Instrument 2: MSW CUSTOM FIELD	90% of students will score a 3 or higher on a 5-point scale	

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: ACAI Custom Instrument	90% of students will score a 3 or higher on a 5-point scale	90% of students will score 3 or higher on a 5- point scale
	Instrument 2: MSW CUSTOM FIELD	90% of students will score a 3 or higher on a 5-point scale	
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: ACAI Custom Instrument	90% of students will score a 3 or higher on a 5-point scale	90% of students will score 3 or higher on a 5- point scale
	Instrument 2: MSW CUSTOM FIELD	90% of students will score a 3 or higher on a 5-point scale	
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: ACAI Custom Instrument	90% of students will score a 3 or higher on a 5-point scale	90% of students will score 3 or higher on a 5- point scale
	Instrument 2: MSW CUSTOM FIELD	90% of students will score a 3 or higher on a 5-point scale	

Specialized Practice | Summary of Outcomes

Area of Specialized Practice: Behavioral Health

Timeframe of Student Competency Assessment: 01/01/2025 – 12/31/2025

Date Publicly Posted on Program's Website: 05/26

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (9)	Program Option 1 Outcomes: ASAP – Behavioral Health SP25 n = (9)
Competency 1: Demonstrate Ethical and Professional Behavior	90% of students will score a 3 or higher on a 5-point scale	78%	78%
	90% of students will score a 3 or higher on a 5-point scale	100%	100%
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	90% of students will score a 3 or higher on a 5-point scale	56%	56%
	90% of students will score a 3 or higher on a 5-point scale	100%	100%
Competency 3: Engage Anti- Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	90% of students will score a 3 or higher on a 5-point scale	56%	56%
	90% of students will score a 3 or higher on a 5-point scale	100%	100%
Competency 4: Engage in Practice-informed Research and Research- informed Practice	90% of students will score a 3 or higher on a 5-point scale	100%	100%
	90% of students will score a 3 or higher on a 5-point scale	100%	100%
Competency 5: Engage in Policy Practice	90% of students will score a 3 or higher on a 5-point scale	100%	100%

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (9)	Program Option 1 Outcomes: ASAP – Behavioral Health SP25 n = (9)
	90% of students will score a 3 or higher on a 5-point scale	100%	100%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice)	90% of students will score a 3 or higher on a 5-point scale	44%	44%
	90% of students will score a 3 or higher on a 5-point scale	100%	100%
Competency 7: Assess Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice)	90% of students will score a 3 or higher on a 5-point scale	78%	78%
	90% of students will score a 3 or higher on a 5-point scale	100%	100%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice)	90% of students will score a 3 or higher on a 5-point scale	22%	22%
	90% of students will score a 3 or higher on a 5-point scale	100%	100%

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (9)	Program Option 1 Outcomes: ASAP – Behavioral Health SP25 n = (9)
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice)	90% of students will score a 3 or higher on a 5-point scale	100%	100%
	90% of students will score a 3 or higher on a 5-point scale	100%	100%

Specialized Practice | Summary of Outcomes

Area of Specialized Practice: School Social Work

Timeframe of Student Competency Assessment: 01/01/2025 – 12/31/2025

Date Publicly Posted on Program's Website: 05/26

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (1)	Program Option 1 Outcomes: ASAP – School SWK SP25 n = (1)
Competency 1: Demonstrate Ethical and Professional Behavior	90% of students will score a 3 or higher on a 5-point scale	100%	100%
	90% of students will score a 3 or higher on a 5-point scale	100%	100%
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	90% of students will score a 3 or higher on a 5-point scale	100%	100%
	90% of students will score a 3 or higher on a 5-point scale	100%	100%
Competency 3: Engage Anti- Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	90% of students will score a 3 or higher on a 5-point scale	100%	100%
	90% of students will score a 3 or higher on a 5-point scale	100%	100%
Competency 4: Engage in Practice-informed Research and Research- informed Practice	90% of students will score a 3 or higher on a 5-point scale	100%	100%
	90% of students will score a 3 or higher on a 5-point scale	100%	100%
Competency 5: Engage in Policy Practice	90% of students will score a 3 or higher on a 5-point scale	100%	100%

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (1)	Program Option 1 Outcomes: ASAP – School SWK SP25 n = (1)
	90% of students will score a 3 or higher on a 5-point scale	100%	100%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice)	90% of students will score a 3 or higher on a 5-point scale	100%	100%
	90% of students will score a 3 or higher on a 5-point scale	100%	100%
Competency 7: Assess Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice)	90% of students will score a 3 or higher on a 5-point scale	100%	100%
	90% of students will score a 3 or higher on a 5-point scale	100%	100%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice)	90% of students will score a 3 or higher on a 5-point scale	100%	100%
	90% of students will score a 3 or higher on a 5-point scale	100%	100%

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (1)	Program Option 1 Outcomes: ASAP – School SWK SP25 n = (1)
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice)	90% of students will score a 3 or higher on a 5-point scale	100%	100%
	90% of students will score a 3 or higher on a 5-point scale	100%	100%