MOUNT VERNON
NAZARENE UNIVERSITY

POSITION ANNOUNCEMENT
Biology Faculty

Mount Vernon Nazarene University exists to shape lives through educating the whole person and cultivating Christ-likeness for lifelong learning and service.

Mount Vernon Nazarene University (MVNU) is an intentionally Christian teaching university for traditional age students, graduate students, and working adults who seek opportunities to learn and grow in an academic community of faith. The university provides the context for a transformational experience through excellent academics, service opportunities, caring relationships, and a nurturing spiritual and social environment. Faculty, staff, and students are challenged to achieve their highest potential, to become increasingly Christ-like and to make a difference in their world through lifelong service.

Mount Vernon Nazarene University seeks a full-time (9 month) Biology Faculty Member for its Division of Health and Life Science on the Mount Vernon main campus, beginning Spring 2027. Rank is open. Compensation is competitive among the Council for Christian Colleges and Universities. A full complement of benefits is provided, including a health care plan, retirement contributions and tuition assistance (self and dependents).

Responsibilities and expectations for this position include:

- Leading curriculum and continuous improvement.
- Managing program assessment.
- Mentoring adjunct faculty.
- Supporting advising, recruitment, and retention.
- Teaching a broad range of undergraduate biology courses (including all laboratory sections) with an emphasis on teaching courses related to biology, zoology, human anatomy and/or human physiology.
- Providing each student with clear course expectations through an approved, standardized syllabus.
- Preparing all course materials and lessons.
- Grading assessments in a timely manner.
- Maintaining standard office hours to provide assistance to students.
- Advising students majoring in Biology and ensuring that their academic progress meets requirements set by the institution.
- Working with upper-level students on applying to health professions programs.
- Serving the university through committee participation and other assigned tasks.
- Potential opportunities to teach general education courses.
- Other duties as assigned.

Qualifications for the successful candidate:

- Evangelical Christian statement of faith, experience, and mission fit.
- Personal commitment to Jesus Christ.
- Understanding and alignment of the heritage, doctrine, and practices of the Church of the Nazarene
- Master’s degree or higher in Biology or a closely related field.
- Preference given to candidate with background in zoology.
- Leadership or administrative background preferred.
- A strong commitment to excellence in undergraduate teaching in a liberal arts setting.
- Evidence of scholarly potential.
- Commitment to continued professional development.
- Commitment to quality classroom instruction; evidence of successful previous teaching experience in higher education preferred.

- Excellent oral and written communication skills.
- Proven ability to work well with others, especially to work alongside students and colleagues.

Application procedure: In a continuing effort to enrich its academic environment and provide equal educational and employment opportunities, the university actively encourages applications from members of all ethnic groups underrepresented in higher education. Applications will be accepted until the position is filled; however, early application is strongly advised. Interested candidates should send an application letter, curriculum vita, unofficial college transcripts, evidence of teaching competence, names and contact information for three references, a one- to two- page statement of educational philosophy, and a one- to two-page statement of faith. Applicants are encouraged to submit application materials via email as Microsoft Word, .pdf file attachments, or as hard copies to:

Academic Affairs
Mount Vernon Nazarene University
800 Martinsburg Road
Mount Vernon, OH 43050
Email: academic.affairs@mvnu.edu

Prior to a final offer of employment, the selected candidate will be required to submit to a background check including, but not limited to, employment verification, educational and other credential verification and criminal background check. Mount Vernon Nazarene University does not unlawfully discriminate on the basis of race, color, sex, national origin, age, disability, or military service in administering its employment policies and practices. As a religious educational institution under the auspices of the Church of the Nazarene, the University is permitted by law to consider religious beliefs/practices in making employment decisions and does so to achieve its mission. The University requires as a condition of employment that all employees subscribe to standards of the Church of the Nazarene and conduct their lives in accordance therewith.