MOUNT VERNON
NAZARENE UNIVERSITY

POSITION ANNOUNCEMENT

Biology Faculty Position - Genetics, Cell & Molecular Biology

Mount Vernon Nazarene University exists to shape lives through educating the whole person and cultivating Christ-likeness for lifelong learning and service.

Mount Vernon Nazarene University (MVNU) is an intentionally Christian teaching university for traditional age students, graduate students, and working adults who seek opportunities to learn and grow in an academic community of faith. The university provides the context for a transformational experience through excellent academics, service opportunities, caring relationships, and a nurturing spiritual and social environment. Faculty, staff, and students are challenged to achieve their highest potential, to become increasingly Christ-like and to make a difference in their world through lifelong service.

Mount Vernon Nazarene University seeks a full-time (9 month) Biology Faculty Member for its Division of Health and Life Science on the Mount Vernon main campus, beginning Spring 2027. Rank is open. Compensation is competitive among the Council for Christian Colleges and Universities. A full complement of benefits is provided, including a health care plan, retirement contributions and tuition assistance (self and dependents). The position will have an emphasis in genetics, cell and molecular biology, and foundational biology.

Responsibilities and expectations for this position include:

- Teaching a broad range of undergraduate biology courses (including laboratory sections) with primary emphasis on Genetics, Cell Biology, Molecular Biology, and foundational Biology I and Biology II.
- Contributing to introductory biology instruction in cellular and molecular biology, genetics, evolution, organismal biology, and scientific inquiry.
- Preparing all course materials, lessons, laboratory activities, and assessments.
- Developing and maintaining laboratory experiences in genetics and molecular biology, including contemporary DNA analysis, electrophoresis, recombinant DNA methods, and related molecular techniques.
- Maintaining standard office hours to provide assistance to students.
- Advising students majoring in Biology and ensuring that their academic progress meets requirements set by the institution.
- Working with upper-level students on preparation for graduate study, research, biotechnology, and health professions programs.
- Supporting program efforts for continued improvement, including curriculum assessment and development.
- Assisting the program with recruiting prospective students.
- Serving the university through committee participation and other assigned tasks.

- Potential opportunities to teach general education courses.
- Other duties as assigned.

Qualifications for the successful candidate:

- Evangelical Christian statement of faith, experience, and mission fit.
- Personal commitment to Jesus Christ.
- Understanding and alignment of the heritage, doctrine, and practices of the Church of the Nazarene.
- Master's degree or higher in Genetics, Molecular Biology, Cell Biology, Cellular and Molecular Biology, Biology, or a closely related field; doctorate preferred.
- Academic preparation appropriate to teach undergraduate Genetics and Cell/Molecular Biology.
- A strong commitment to excellence in undergraduate teaching in a liberal arts setting.
- Experience with contemporary genetics and molecular biology laboratory techniques preferred.
- Evidence of scholarly potential and interest in undergraduate research.
- Commitment to continued professional development.
- Commitment to quality classroom instruction; evidence of successful previous teaching experience in higher education preferred.
- Excellent oral and written communication skills and proven ability to work well with students and colleagues.

Application procedure: In a continuing effort to enrich its academic environment and provide equal educational and employment opportunities, the university actively encourages applications from members of all ethnic groups underrepresented in higher education. Applications will be accepted until the position is filled; however, early application is strongly advised. Interested candidates should send an application letter, curriculum vita, unofficial college transcripts, evidence of teaching competence, names and contact information for three references, a one- to two- page statement of educational philosophy, and a one- to two-page statement of faith. Applicants are encouraged to submit application materials via email as Microsoft Word, .pdf file attachments, or as hard copies to:

Academic Affairs
Mount Vernon Nazarene University
800 Martinsburg Road
Mount Vernon, OH 43050
academic.affairs@mvnu.edu

Prior to a final offer of employment, the selected candidate will be required to submit to a background check including, but not limited to, employment verification, educational and other credential verification and criminal background check. Mount Vernon Nazarene University does not unlawfully discriminate on the basis of race, color, sex, national origin, age, disability, or military service in administering its employment policies and practices. As a religious educational institution under the auspices of the Church of the Nazarene, the University is permitted by law to consider religious beliefs/practices in making employment decisions and does so to achieve its mission. The University requires as a condition of employment that all employees subscribe to standards of the Church of the Nazarene and conduct their lives in accordance therewith.