MOUNT VERNON
NAZARENE UNIVERSITY

POSITION ANNOUNCEMENT

New Testament and Christian Ministry Faculty

Mount Vernon Nazarene University exists to shape lives through educating the whole person and cultivating Christ-likeness for lifelong learning and service.

Mount Vernon Nazarene University (MVNU) is an intentionally Christian teaching university for traditional age students, graduate students, and working adults who seek opportunities to learn and grow in an academic community of faith. The University provides the context for a transformational experience through excellent academics, service opportunities, caring relationships, and a nurturing spiritual and social environment. Faculty, staff, and students are challenged to achieve their highest potential, to become increasingly Christ-like and to make a difference in their world through lifelong service.

The University is seeking a distinguished scholar-practitioner to serve as a full-time (24 hour teaching load) faculty member in New Testament and Christian Ministry in the Division of Christian Ministry on the Mount Vernon campus, beginning as early as the Spring 2027 semester. The ideal candidate brings excellence in biblical scholarship and teaching, substantial senior pastoral leadership experience, a demonstrated commitment to the Church of the Nazarene and the Wesleyan-Holiness tradition, and a passion for preparing the next generation of Christian leaders for effective ministry. This position will strengthen the University's preparation of pastors and ministry leaders while helping advance theological education, church multiplication, congregational vitality, and missional engagement.

Rank and compensation will reflect academic qualifications, professional accomplishments, and relevant experience. Compensation is competitive among the Council for Christian Colleges and Universities. A full complement of benefits is provided, including a health care plan, retirement contributions, tuition assistance (self and dependents), and applicable relocation assistance.

Responsibilities and expectations for this position include

- Teach general biblical studies survey courses for majors and non-majors, and lower- and upper-division undergraduate courses in New Testament literature, interpretation, biblical theology, and related areas of Christian ministry.
- Bring depth in biblical scholarship, sound hermeneutical practice, exegetical instructional competencies, and a Wesleyan-Holiness theological perspective to instruction.
- Integrate biblical scholarship with practical applications in pastoral ministry, congregational leadership, and Christian discipleship.
- Design, develop, and deliver engaging courses in face-to-face, online, and hybrid formats, including effective use of the University's learning management system.
- Collaborate with colleagues on curriculum, learning outcomes, and instructional effectiveness; advise, mentor, and support students.
- Draw upon significant senior or lead pastoral leadership experience to connect ministry education with local church realities.

- Contribute practical expertise in preaching, discipleship, and congregational and organizational leadership.
- Equip and mentor students to navigate the theological, relational, organizational, and cultural complexities of ministry.
- Cultivate relationships with pastors, district leaders, and ministry practitioners to strengthen student formation.
- Bring expertise to University conversations about strengthening church multiplication, church planting, and congregational revitalization through curricular and co-curricular programming, resourcing, and networking, integrating biblical foundations, Wesleyan-Holiness theology, evangelism, discipleship, leadership development, and missional engagement.
- Prepare students to serve both established congregations and emerging expressions of the church.
- Collaborate across academic disciplines to strengthen learning opportunities and faith integration.
- Participate in faculty committees, program review, assessment, accreditation activities, and other University service.
- Support a collegial environment characterized by shared purpose, mutual respect, academic excellence, and commitment to MVNU's mission.

Qualifications for the successful candidate:

- Graduate degree in New Testament, Biblical Studies, Divinity (MDiv), or a closely related field, with appropriate preparation to teach general biblical studies survey courses for majors and non-majors and lower- and upper-division New Testament courses; relevant terminal academic degree strongly preferred.
- Substantial senior-level pastoral leadership, typically ten years or more, preferably as a senior pastor, lead pastor, or in a comparably significant congregational leadership role, including developing leaders, advancing congregational mission, and navigating organizational change.
- Demonstrated competence in New Testament interpretation and biblical theology, with ability to apply Scripture to Christian life and ministry.
- Clear commitment to Wesleyan-Holiness theology and the doctrine, mission, and practices of the Church of the Nazarene.
- A reputation for integrity, sound judgment, relational maturity, and trustworthy leadership within the Church of the Nazarene and the broader Wesleyan-Holiness church.
- Ability to collaborate across academic disciplines and ministry contexts, and to develop and teach effective on-campus and online courses.
- Excellent communication, mentoring, and organizational skills.
- Evangelical Christian statement of faith, experience, and mission fit.
- Personal commitment to Jesus Christ.
- Understanding and alignment of the heritage, doctrine, and practices of the Church of the Nazarene (nazarene.org/what-we-believe) and the mission of MVNU (mvnu.edu/about).

Preferred qualifications:

- Earned Ph.D. or other appropriate terminal degree in New Testament, Biblical Studies, Theology, or a related discipline.
- Ordination as an elder in the Church of the Nazarene in good standing.
- Graduate coursework, instructional competencies, or tested experience in one or more of the following areas in addition to New Testament: church multiplication, planting,

revitalization, or missional initiatives; upper-division Christian Beliefs for majors and non-majors; Church History (Heritage); and Worship Arts.
- Successful college-level teaching, including online or hybrid course design and delivery.
- Experience developing ministry training programs, certificates, graduate-level and/or non-traditional online or hybrid programs, or other curricula.
- Established relationships with Nazarene, Wesleyan, and evangelical pastors, districts, educational institutions, and denominational leaders.
- Competence in New Testament Greek and ability to seamlessly incorporate original-language study, hermeneutics, and exegesis into courses as appropriate.
- Experience mentoring emerging pastors, serving in diverse ministry settings, and engaging in scholarship or professional development appropriate to rank.

Desired personal and professional characteristics:
- Academically grounded: a thoughtful biblical scholar and compelling teacher.
- Pastorally seasoned: a tested leader who brings the wisdom of congregational ministry to the classroom.
- Denominationally trusted: a respected, theologically grounded leader whose conduct inspires confidence in the Church of the Nazarene and other Wesleyan and evangelical denominations.
- Approachable and winsome: a warm, accessible, encouraging presence.
- Collaborative and innovative: a generous colleague who works across disciplines and embraces new approaches.
- Missionally forward-looking: enthusiastic about church multiplication and emerging ministry opportunities.
- Spiritually mature: a model of Christlike character, humility, prayerfulness, and discipleship.

Applications will be accepted until the position is filled; early application is encouraged. Interested candidates should send an application letter, curriculum vita, unofficial college transcripts, evidence of teaching competence, names and contact information for three professional references, a one- to two-page statement of educational philosophy, and a one- to two-page statement of Christian faith. Applicants are encouraged to address their pastoral leadership, Nazarene relationships, and interest in church multiplication. Applicants are encouraged to submit application materials via email as Microsoft Word, .pdf file attachments, or as hard copies to:

Academic Affairs.
Mount Vernon Nazarene University
800 Martinsburg Road
Mount Vernon, OH 43050
Email: academic.affairs@mvnu.edu

Professional and personal references are required, consistent with the responsibilities associated with this position. Background and credential checks will be performed prior to appointment. Mount Vernon Nazarene University does not unlawfully discriminate on the basis of race, color, sex, national origin, age, disability, or military service in administering its employment policies and practices. As a religious educational institution under the auspices of the Church of the Nazarene, the University is permitted by law to consider religious beliefs/practices in making employment decisions and does so to achieve its mission. The University requires as a condition of employment that all employees subscribe to standards of the Church of the Nazarene and conduct their lives in accordance therewith.